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Position	Company	Duties	Qualifications	Pay, Schedule, Benefits	How to Apply
Office / Admin					
Reception / Front End (Multiple Opportunities)	Smiles Dental	Greet and check in customers. Perform customer correspondence via phone, email, and fax. Operate office equipment. Schedule and communicate customer needs.	Competent computer skills. Excellent customer service and friendly demeanor.	Day shift. \$19-25 DOE and certifications. 401k, health plans, PTO.	Inquire at office location: 820 Ocean Beach Hwy # 110, Longview, WA 98632 (360) 577-0566 Or send a targeted resume to: Gherid.smick@esd.wa.gov
Resource Navigator (OJT)	WorkSource	Assist customers in resource room with general pc usage and resource navigation. Respond to staff requests for genera office help.	Competent computer skills. Excellent customer service and de-escalation skills. Some office knowledge  Position qualification dependent on grant and financial eligibility.	Day shift. \$18+ Term is dependent on grant budget.	Send Resume or Inquiry to: Kristine.williams@esd.wa.gov
Patient Service Rep	Aspen Dental	Deliver a positive first impression to patients. Collect payments, verify insurance. Schedule / confirm appointments. Prepare patient charts. Perform office duties as assigned by Manager. Respond to patient billing inquiries.	Strong interpersonal and oral- communication skills. Ready to be part of a patient-centric team. Have an eagerness to learn and grow. Have your high school diploma or equivalent (preferred)	\$17-\$20/hr. Day shift. Short Fridays. Health, vision, 401k.	Inquire at office: 740 Ocean Beach Hwy, Longview Washington, 98632 (360) 414-1400
Social & Education					
Benefits Specialist (OJT)	Department of Social and Health Services	Determine eligibility for long-term services and supports, medical, cash and food programs.  Accelerate eligibility such as expedited food assistance, facility closures and hospital discharges.  Provide case management and program evaluation. Conduct telephone and in-person interviews with clients and reps.	Must be vaccinated. Able to pass background check. Excellent customer service skills or experience in financial related work. Prefer strong interviewing, aptitude for math, and computer literacy.	Day shift. \$21.54/hr State benefits from day one; PERS, deferred comp, HSA, health insurance, generous PTO.  Steady pay increases after first six months of training.	Application inquiry: Send a targeted resume to: gherid.smick@esd.wa.gov



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Correctional Officer	Department of Corrections	Be a positive role model. Work with incarcerated to help them become productive members of society. Maintain security, control movement into, out of and within.	High school diploma or GED. Valid drivers license. Pass drug test and psychological evaluation.	26.98 - \$29.01 Hourly Fulltime – Permanent Expected Overtime PERS 2, State Health Plans. Deferred Comp.	Apply online at:  www.careers.wa.gov  Job ID 2023-01166
Direct Support Professional	Another Option	Work with individuals on core life skills and community integration. May include health and fitness, personal care, and teaching skills, grocery shopping, taking clients pm outings; movies, bowling etc.	18 years of age, complete and pass a background check., Fully vaccinated for COVID-19. Strong communication/ work ethic and reliable transportation.	\$19.50; \$20.50 at completion of training and a 90-day assessment period. Day, mid, swing and graveyard shifts available.	Inquire in person at: 600 Royal Street Suite D, Kelso, WA 98626  Or Email Resume: gherid.smick@esd.wa.gov
Direct Support Professional	LifeWorks	Provide skill development, daily care, goal development, support community outings to individuals who experience developmental or intellectual disabilities.	<ul> <li>18 Years of Age + Diploma / GED</li> <li>Pass DSHS Background Check</li> <li>Pass Drug Screen-THC excluded</li> <li>No Experience Necessary</li> <li>CPR / Blood Pathogen Training.</li> </ul>	\$20.25-\$20.75 an hour to start. Night Duty +\$1 more an hour. Double OT through 06/30/2022	Call: 360-577-9093  Or send resume: gherid.smick@esd.wa.gov
Food Service					
Food Packer / Sorter	Kelso Agency (confidential)	Sort and organize food, pack food bags, sort through produce and other items. Restock area's, cleaning u as needed.	Must be able to stand for shift and lift a minimum of 20lbs. Requires and program eligibility assessment.	\$18-20 an hour. Part time, staggered weekdays and four (4) hours on Saturday.	Send resume and interest to: kristine.williams@esd.wa.gov
COOK 2 – Longview Work Release	WA State Department of Corrections	Prepare & serve food. Monitor, train & demonstrate safe handling of equipment. Schedule daily work and inventory. Maintain security & discipline of offenders.	2 years' experience in a large- scale culinary operation. Course work may substitute. Maintain Food Handlers permit. Read, quantities, & follow recipes.	\$15.74 - \$20.32 Hourly	Apply online via  www.careers.wa.gov  Job ID: 2021-13434 (On Call)  Job ID: 2021-14401 (FT Perm)
Healthcare					
All Ways Caring	CNA / Caretaker	Provide personal caregiving services with an established plan of direct care. Provide for personal needs / comfort of client. Assist with daily activities. General housekeeping. Transportation assistance. Offer compassionate companionship to patients.	Must be at least 18 years of age. Ability to communicate both verbal and written. Responsibly work with confidential information. Able to work independently. Ability to work in a home-like setting	USD \$18.14 - \$20.80 / Hour	Send a targeted resume to: gherid.smick@esd.wa.gov



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Caregiver / CNA  Community Health Partners	KWA HomeCare  Licensed Nurse Practitioner	Assist with medication schedules, ambulatory movement, chores when needed, appointments and meal prep when needed.  Observe patients, chart & report changes in conditions. Administer prescribed medications or start intravenous fluids. Assist healthcare practitioners during	No Experience Required. Company assisted certifications. Must have reliable transportation.  LPN License. Reliable Transportation. Able to provide personal assistance, medical attention, emotional support, to others such as coworkers,	\$17-\$19.37 , Flexible Schedule. Weekend Differential. Mileage Reimbursement. PTO \$100/hr 12-16 hours per week. Medical prorated on	Nelvina Heck NHeck@kwacares.org  Send resume and cover letter to: Kenneth Dale, Executive Director, kend@chpwa.org (503) 703-4624
		examinations or treatments.	customers, or patients.	hours worked	(303) 703-4024
Maintenance/Labor  Experienced Paver	Mike George Paving & Seal Coat	Looking for 3-5 skilled laborers to assist in the paving and seal coating process. Communicate with crew in an efficient and safe manner.	Must have a valid drivers license. Prefer 2+ years' experience in the profession. Must have strong communication skills (verbal and gestural / hand signals.)  CDL-A a plus, but not required.	Fulltime, \$25-30 DOE. Days shift and possible OT. Must be reliable and ready to work.	Send resume to: gherid.smick@esd.wa.gov
Machine Operator	Columbia Fruit (Woodland)	Prepares & operates equipment such as conveyors, freezers, forklifts, case sealers, scales, case erectors, palletizers, bag inverters and bag sealers. Maps out a new process and creates recipes in the lpac Robots. Takes ownership of activities. Troubleshoots.	Aptitude for problem-solving, computers, and mechanics. Attention to detail. Ability to work and communicate well with others. Proficiency with hand tools.	3 night shift positions available. Full-time \$20.00 - \$25.00 per hour 401k, matching, Dental, Health, HSA, PTO	Send a targeted resume to: Gherid.smick@esd.wa.gov
Maintenance Tech.	Columbia Fruit (Woodland)	Perform routine preventative maintenance. Troubleshoot and Repair all aspects of machinery motors, gearboxes, bearings, sensors, heaters, cylinders, actuators, wiring, scales, metal detectors, etc. Perform assigned projects and tasks. Maintain clean work environment.	Preferred Skills: 2+ years equipment experience 2+ years process maintenance 2+ years electrical experience PLC/VFD preferred Fabrication/Machining Preferred Production maintenance	Graveyard Shift: 11pm to 8am. Swing Shift: 2pm to 11pm \$30.00 - \$50.00 per hour 401(k), 401(k) matching, Dental insurance	Send a targeted resume to: Gherid.smick@esd.wa.gov



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Foreman and Project Manager (2 positions)	C&R Tractor and Landscaping	Manage onsite activities of workers, schedule work orders, ensure delivery of product and correct installation of elements.  Oversee safety, training and	5-7 years of experience. Strong verbal and gestural communication. Exceedingly competent time management. Proficiency with technology /	\$30/hr + DOE and certifications.  Day shift, excellent benefits, PTO,	Send a targeted resume to:  Gherid.smick@esd.wa.gov  Or apply on WorkSourceWA.com  Project Engineer: 256289876
		Perform general maintenance, part	computers – MS Suite and Excel.  Diesel / Petrol Mechanic Welding (welding preferred).  Prefer 5-7 years of experience	Fulltime position Monday thru Friday 8 AM to 4:30 PM	Apply Online:  www.worksourceWA.com Job ID 195416734
Mechanic / Welder	RCT Custom Trailers	installation and appropriate documentation. Tasks performed per work order and customer request.	ADDITIONAL CONSIDERATIONS: Clean driving record. Must be able to pass drug and background check. Dependable/ accountable. Ability to work independently. Able to lift up to 80 lbs.	SALARY/WAGE/BENEFIT S: \$18/hr - \$30/hr Pay depends on experience	Or Send Resume to: gherid.smick@esd.wa.gov Or Call the business directly: 360.998.2153
Auto Technician	Bud Clary	Depending on experience and competency; change tires, oil, routine maintenance, to full engine rebuilds.	Ability to show up to work on time; solid work ethic and ability to communicate.	\$17-\$45 per hour flat rate DOE	Send resume or application to: humanresources@budclary.com or gherid.smick@esd.wa.gov
Auto Technician	Carl's Towing	Perform basic auto maintenance and inspection. Sort and organize parts inventory.	Must be able to lift 50lbs. Reliable transportation / show up to work. Must have a valid drivers license.	\$18-20/hr. Fulltime, day shift.	Send a targeted resume to: gherid.smick@esd.wa.gov
Sanitation Supervisor	Pacific Seafoods (Woodland, WA)	Relay guidance to crew. Ensure removal of debris. Communicate supply to management. Compile sanitation compliance data and reports. Act as a safety leader, promoting safe work behaviors.	Diploma / GED. One-year or combination of education / experience. Proficient with MS Word / Excel. Work varied schedules. Forklift experience with HACCP, COOL Act.	\$23/hr starting wage.  Monday – Friday, Fulltime, night shift (10pm – 6:30am.) Optional Saturday OT	Apply online:  www.worksourcewa.com  Job ID 250893950  Or send a targeted resume to: gherid.smick@esd.wa.gov
Apprentice and Journeyman Laborers	Railworks	Build, repair and maintain railroad track using a variety of hand and power tools and other construction equipment.	2 years of relevant construction experience. Willing to work various shift schedules, including nights and weekends.	Fulltime. generous OT. 19\$-20\$/hr entry level. Paid travel expenses, peridium.	274 US-12, Chehalis, WA 98532 (360) 262-9444 www.railworks.com/careers



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Lot Attendant	Bud Clary	Inspect vehicles to detect damage and verify accessories listed on the invoice. Record damages and list missing items on delivery receipt.	Experience driving automatic and manual transmissions, Must have valid drivers license, and driving record that meets standards	Day shift, pay depends on experience (\$15.74/hr +).	Send resume or application to: humanresources@budclary.com or gherid.smick@esd.wa.gov
Forklift Operator Manual Machinist Entry Level Shop Helper Construction Laborer	American WorkForce Group	Various general and skilled labor positions. Ensure area's meet safety standards and materials are appropriately sorted.	Reliable transportation, ability to maintain work schedule. Strong work ethic and communication with staff / management.	Forklift Operator: \$17/hr, days or nights. Machinist: \$18+ DOE, Day Shift 7am – 3pm. Entry Shop Helper: \$17/hr, days and nights. Construction Laborer: \$18-20/hr; Hours Vary	Send resume to: gherid.smick@esd.wa.gov
Landscaper	Catlin Properties	Work in all-weather conditions to meet the goals of assigned landscape projects and duties.	Reliable transportation. Clean driving record. Experience landscaping/ grounds keeping. Operate hand & power tools. Work in all types of weather.	\$17/hr + DOE, PTO, company vehicle, 401K, and medical benefits. M-F 7:30-4:30 and rotated weekends.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897 Email a targeted resume to: gherid.smick@esd.wa.gov
Construction Worker	Catlin Properties	Prepare sites, materials, and tools. Remove debris, garbage, and dangerous materials. Assemble / break down barricades, temporary structures, and scaffolding. Assist contractors as required.	High school diploma may be preferred. Similar work experience. Willingness to undertake training if necessary. Be mild-tempered and a team player.	\$17/hr+ DOE, matching 401K, Medical, vision, and dental benefits. Paid time off.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897  Email a targeted resume to: gherid.smick@esd.wa.gov
Small Engine and Diesel Mechanic (Two positions.)	C&R Tractor and Landscaping	Maintain landscape equipment & hauling vehicles. Resolve mechanical issues timely, order parts and maintain inventory.	ASE certifications preferred, but not required. Must have excellent mechanical aptitude. Must have dependable transportation.	\$16/hr + DOE, full benefits package, fulltime, day shift.	Email; Tiffany@candrtractor.com
<b>Manufacturing &amp; Prod</b>	uction				
Fish Clipper	Kelly Services	Clip fish fins and sort species.	Light Duty. No Experience Needed. Ability to show up on time and maintain a consistent schedule. Work independently.	8:00am - 4:30pm Monday-Friday Part-time & Full-time \$17.74/hour	(360) 753-1553   1-800-233-9282 623D@kellyservices.com



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Warehouse Worker	K&S Recycling (Kalama, WA)	Move, sort and organize various recycled materials into appropriate locations for distribution and	Forklift and general warehouse experience is preferred.	\$16-18/hr DOE. M-F, 8am-4:30pm,	Send resume directly to:
	(Kalailia, WA)	transport. Monitor inventory.	experience is preferred.	occasional weekend.	jon@ksrecycling.net
Sanitation - Cleanup	Foster Farms	Clean facility. Perform assigned tasks and follow instructions from Supervision and/or Lead personnel including Safe application of chemicals and high pressure hot (140 F) water to clean and sanitize processing equipment.	Follow safety practices, Lock-Out/Tag-Out procedures, Chemical applications, PPE, etc. Preferred: Possess Lock-Out/Tag-Out certification. Possess Powered-Industrial Truck certification / obtain certification.	\$21/hr. Full benefits after 60 days.  Monday—Friday; 11:30pm—7:30am.  Overtime & weekend required, hours vary.	https://jobs.fosterfarms.com/ Or call 360.575.4955
Transportation					
Tow Operator	Carl's Towing and Repair	Respond to towing requests, navigate tow truck in a safe and efficient manner. Document payments, transactions. Deliver request to appropriate locations.	Energetic, customer service oriented, team player. Will train right person. Must Live in local area.	\$16+/hr DOE Fulltime, some nights / weekends.	Apply Online:  www.worksourcewa.com  Job ID 217971940  Or send resume to: gherid.smick@esd.wa.gov
CDL-A Driver (Endorsements)	Swanson Bark	Haul wood product / pulp to and from local points. Vehicle maintenance checks, walk arounds.	CDLA with endorsements. Reliable transportation. Turn key experience preferred.	\$25-\$28/hr DOE	Send Resume To: gherid.smick@esd.wa.gov
Ready Mix Driver (Local)	CalPortland	Drive and transport ready mix / cement to construction sites and identified locations. Perform routine equipment checks.	Reliable transportation, have a solid work ethic. CDL A preferred, but can provide in house training to the right individual.	\$19/hr + DOE. Day shift, local routes. Training provided. OT for weekend / busy season.	Send resume to: gherid.smick@esd.wa.gov



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