

# Hot Jobs – WorkSource Cowlitz / Wahkiakum

(Updated 12/12/2022)

Position	Company	Duties	Qualifications	Pay, Schedule, Benefits	How to Apply
<b>Admin / Office</b>					
Customer Service Rep	BlueScope / Steelscape	Input orders into management software following the service offer, policy, and procedure. Use quote system to price orders. Handle calls for assistance. Issue order amendments. Review or update reports and forecasts. Facilitate claim resolution and recovery orders	2 years customer service or equivalent industry. Self-starter. Excellent communication, both written and oral. Ability to multi-task, prioritize and manage time effectively. Excellent customer service skills. Team player Solid command of Microsoft Word, PowerPoint and Excel	Full time, typical day shift. Excellent compensation and benefits.	Send resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>  Or  Apply Online at: <a href="http://www.worksourcewa.com">www.worksourcewa.com</a>
Admin Support Specialist	Office Systems	Receive deliveries. Greeting, welcoming, directing customers. Answer, screen and forward inbound calls. Receiving and sort mail and part delivery. Small amount of dispatch and inventory management. Administrative and clerical tasks (such as scanning or printing). Maintain contact lists.	Passionate about community organizing. Driver's license and vehicle; (mileage reimbursement provided). Strong skills using various programs; Google Suite, Microsoft Word, Asana, Adobe Acrobat Pro, and Microsoft Excel.	FLEX schedule. You write your own schedule.  4-5 days a week, 20-25 hours a week. Part time.  \$16/hr	Send interest / resume to: <a href="mailto:kholly@oslongview.com">kholly@oslongview.com</a>
<b>Social &amp; Education</b>					
Business Development Specialist	NEXT Goodwill	Maintain contacts with employers, partners and customers to develop job and internship opportunities, outreach, recruitment, and positive public relations. Work with partners to support service delivery. Set up and conduct workshops and classes related to job searching, goal setting, and vocational offerings for youth.	Associate's Degree OR 3-5 years related experience. Willingness and skills to work effectively with a culturally and demographically diverse population. Exceptional analytical, judgment, decision-making and communications skills. Superior coaching, leadership and interpersonal skills, including the ability to build understanding and consensus.	Fulltime, day shift.  Salary: \$19.00 - \$22.00 Per Hour	Send interest and resume to:  gherid.smick@esd.wa.gov
Math and Para Tutor's (part time)	Gateway Educational Services	Provide curriculum and educational mentorship to students. Communicate progress to staff and families.	Hiring immediately. Entry level to experienced applicants are welcome. Aptitude for math. In person position.	Flexible schedule. Pay DOE. Pers – 2 retirement. 5-20 hours a week.	Apply online at: ID 247581043 <a href="http://www.worksourcewa.com">www.worksourcewa.com</a> Or send resume to: <a href="mailto:longviewgateway@gmail.com">longviewgateway@gmail.com</a>

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Community Organizer	Civil Survival	Lead outreach to partner organizations such as re-entry. Develop a community organizing database and regularly update contact information.	Passionate about community organizing. Driver's license and vehicle; (mileage reimbursement provided). Strong skills using various programs; Google Suite, Microsoft Word, Asana, Adobe Acrobat Pro, and Microsoft Excel.	Remote with occasional travel.  \$52,500-\$72,000, DOE. Excellent benefits / PTO	Send the following materials to: <a href="mailto:Kelly.olson@civilsurvival.org">Kelly.olson@civilsurvival.org</a>  Letter of interest, resume, sample of your writing skills, list of professional references.
Direct Support Professional	Another Option	Work with individuals on core life skills and community integration. May include health and fitness, personal care, and teaching skills, grocery shopping, taking clients pm outings; movies, bowling etc.	18 years of age, complete and pass a background check., Fully vaccinated for COVID-19. Strong communication/ work ethic and reliable transportation.	\$19.50; \$20.50 at completion of training and a 90-day assessment period. Day, mid, swing and graveyard shifts available.	Inquire in person at: 600 Royal Street Suite D, Kelso, WA 98626  Or Email Resume: gherid.smick@esd.wa.gov
Direct Support Professional	LifeWorks	Provide skill development, daily care, goal development, support community outings to individuals who experience developmental or intellectual disabilities.	<ul style="list-style-type: none"> <li>•18 Years of Age + Diploma / GED</li> <li>• Pass DSHS Background Check</li> <li>• Pass Drug Screen—THC excluded</li> <li>• No Experience Necessary</li> <li>• CPR / Blood Pathogen Training.</li> </ul>	\$20.25-\$20.75 an hour to start. Night Duty +\$1 more an hour. Double OT through 06/30/2022	Call: 360-577-9093  Or send resume: gherid.smick@esd.wa.gov
<b>Customer Service</b>					
Kennel Staff Assistant	The Dog Zone	Clean kennels, bathrooms, exercise area. Prepare feeds. Administer medications, groom. Monitor exercise area. Answer phones, take reservations, answer questions. Stocking, pricing pet food and merchandise. Process payments.	Lift 50 lbs. safely. Reliable transportation. Basic computer skills. Customer Service skills. Comfortable working with dogs. Pass drug and background screen.	Be available for: 6:30 am to 8:30 pm weekdays. 7:00 am to 5:00 pm on Saturdays. 7:00 am to 10:00 am & 5:00 pm to 7:00 pm Sundays/ Holidays. \$14.65 / hour	Inquire in person: 12 International Way, Longview, WA 98632 (360) 425-7297 Or Send Resume: gherid.smick@esd.wa.gov
<b>Food Service</b>					
COOK 2 – Longview Work Release	WA State Department of Corrections	Prepare & serve food. Monitor & train offenders in food service practices. Monitor, maintain & track inventory. Demonstrate safe handling & operation of kitchen equipment. Schedule and organize daily work. Maintain security, order & discipline of offenders.	2 years' experience in a large-scale food service or culinary operation. Completion of relevant course work may substitute. OR, one year as a Cook 1 in State service. Maintain current Food Handlers permit. Read, estimate quantities, & follow recipes.	\$15.74 - \$20.32 Hourly	Apply online via <a href="http://www.careers.wa.gov">www.careers.wa.gov</a>  Job ID: 2021-13434 (On Call) Job ID: 2021-14401 (FT Perm)

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<b>Healthcare</b>					
LPN Dispensing Nurse	Kelso Comprehensive Treatment Center	Prepares, maintain and administers medication ordered by Medical Director or Program Physician. Maintain records related to patient's progress and activities.	WA LPN license from accredited school of nursing. 1 year in health or addiction recovery. Training or experience in an outpatient treatment program. No drug / alcohol abuse.	\$28.93 - \$31/hr M, W, F; 4:30am – 1pm, and Saturday 5:30am – 10am. Medical, dental, vision. 401(k). Paid vacation and sick time.	Send resumes and inquiries to:  Stephanie Lanham <a href="mailto:Stephanie.Lanham@ctcprograms.com">Stephanie.Lanham@ctcprograms.com</a>
Caregiver / CNA	KWA HomeCare	Assist with medication schedules, ambulatory movement, chores when needed, appointments and meal prep when needed.	No Experience Required. Company assisted certifications. Must have reliable transportation.	\$17-\$19.37, Flexible Schedule. Weekend Differential. Mileage Reimbursement. College Flex Program. PTO	Nelvina Heck <a href="mailto:NHeck@kwacares.org">NHeck@kwacares.org</a>
Community Health Partners	Licensed Nurse Practitioner	Observe patients, chart & report changes in conditions. Administer prescribed medications or start intravenous fluids. Assist healthcare practitioners during examinations or treatments.	LPN License. Reliable Transportation. Able to provide personal assistance, medical attention, emotional support, to others such as coworkers, customers, or patients.	\$75/hr  12-16 hours per week.  Medical prorated on hours worked	Send resume <b>and</b> cover letter to:  Kenneth Dale, Executive Director, <a href="mailto:kend@chpwa.org">kend@chpwa.org</a> (503) 703-4624
Home Care Aide (multiple positions)	Addus HomeCare	Assist with personal care. Provide house cleaning, laundry, assist with meal preparation. Transport client to appointments and daily errands. Personal hygiene; including bathing and toileting if needed .	High school diploma or GED, or one year of in-home care services experience. Pass a background check. Reliable transportation. Energetic, motivated & organized.	\$19.39/hr starting for non-certified. \$19.64/hr starting for certified. Weekends start at \$19.79/hr.	<a href="#">Apply Online</a>  Or Call: 360.575.1984
<b>Maintenance/Labor</b>					
Sanitation Supervisor	Pacific Seafoods (Woodland, WA)	Relay hands-on instruction and guidance to crew in accordance with the Master Sanitation Program. Ensure the removal of debris from processing area. Communicate chemicals supply to management. Compile sanitation compliance data and reports. Act as a safety leader, promoting safe work behaviors.	High school diploma / GED. One-year related experience or combination of education and experience. Proficient with MS Word / Excel. Able to work varied schedules. Prefer three years' of demonstrated experience, forklift certification & experience with HACCP, COOL Act, or other food safety programs.	\$23/hr starting wage.  Monday – Friday, Fulltime, night shift (10pm – 6:30am.)  Optional Saturday OT	Apply online: <a href="http://www.worksourcewa.com">www.worksourcewa.com</a> Job ID 250893950  Or send a targeted resume to: gherid.smick@esd.wa.gov

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Apprentice and Journeyman Laborers	Railworks	Build, repair and maintain railroad track using a variety of hand and power tools and other construction equipment.	2 years of relevant construction experience. Willing to work various shift schedules, including nights and weekends.	Fulltime. generous OT. 19\$-20\$/hr entry level. Paid travel expenses, peridium.	274 US-12, Chehalis, WA 98532 (360) 262-9444 <a href="http://www.railworks.com/careers">www.railworks.com/careers</a>
Mechanic and Welder	RCT Customer Trailers and Welding	Perform routine maintenance on a variety of industrial components, to include welding, diesel, and petrol maintenance. Document work orders and parts inventory.	Diesel / Petrol Mechanic Welding (fabrication welding preferred). Class 8 Trailer Mechanic preferred. Must pass a drug and background check.	\$18/hr - \$35/hr Pay depends on experience. Fulltime day shift.	Apply online via <a href="http://WorkSourceWA">WorkSourceWA</a> Job ID 195416734 Or Email resume to <a href="mailto:inctrailers@msn.com">inctrailers@msn.com</a>
Grounds Maintenance	Cowlitz County Cemetery	Maintain grounds of 5 cemeteries in Woodland / Ariel. Mow lawns w/ zero radius mowers, weed eating, picking up limbs, trash around cemeteries, trimming trees, digging holes, marking graves, cleaning headstones.	Pass drug and background check. Must be 21 to drive company vehicle, able to drive pickup pulling trailer with equipment. Flexible schedule preferred, experience with grounds maintenance preferred.	\$18.00 - \$20.00/hr 20- 35 hrs; Mon – Friday & some Saturdays. Pers2 -retirement	Application on <a href="http://cowlitzcemetery2.org">cowlitzcemetery2.org</a>  Or email Linda: <a href="mailto:cowlitzcemetery@gmail.com">cowlitzcemetery@gmail.com</a> . Mail to PO Box 673 Woodland, WA 98674
Janitorial / Cleaning	Katie Clean	Clean, sanitize and organize a variety of residential (Air BnB) and commercial spaces.	MUST have reliable transportation and excellent work ethic. No experience needed. Employer provides training and certification, leading to advancement.	Part time, 2-3 days a week. Mostly day shift.  \$18-20/hr DOE. Mileage reimbursement (.59/mi) Double pay on holidays.	Send resume to: <a href="mailto:katiecleanfourme@gmail.com">katiecleanfourme@gmail.com</a>  or <a href="mailto:gherid.smick@gmail.com">gherid.smick@gmail.com</a>
Lot Attendant	Bud Clary	Inspect vehicles to detect damage and verify accessories listed on the invoice. Record damages and list missing items on delivery receipt.	Experience driving automatic and manual transmissions, Must have valid drivers license, and driving record that meets standards	Day shift, pay depends on experience.	Send resume or application to: <a href="mailto:humanresources@budclary.com">humanresources@budclary.com</a> or <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Entry Level Technician / Lube Tech	Bud Clary	Perform work outlined on repair order, accordance with dealership and factory standards, Diagnose problems based on customer complaints and inspection. Communicate with department to obtain needed parts, Save / tag parts under warranty or requested.	Must be 18 years or older. Must have a professional appearance. Prefer experience driving automatic and manual transmissions. General mechanical skills. Excellent manual dexterity skills as well as patience, creativity.	Day Shift, pay depends on experience.	Send resume or application to: <a href="mailto:humanresources@budclary.com">humanresources@budclary.com</a>  or <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>

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Forklift Operator Manual Machinist Entry Level Shop Helper Construction Laborer	American WorkForce Group	Various general and skilled labor positions. Ensure area's meet safety standards and materials are appropriately sorted.	Reliable transportation, ability to maintain work schedule. Strong work ethic and communication with staff / management.	Forklift Operator: \$17/hr, days or nights. Machinist: \$18+ DOE, Day Shift 7am – 3pm. Entry Shop Helper: \$17/hr, days and nights. Construction Laborer: \$18-20/hr; Hours Vary	Send resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Fumigation Specialist	Ecolab	Provide fumigation services, import / export commodities, shipping containers, vessels, and structures. Use monitoring equipment. Inspect, maintain, and use PPE properly. Follow safety & OSHA.	Valid drivers license. Reliable transportation and work ethic.	Entry level pay; \$19/hr  Promotions and certifications from within. Company vehicle upon CDL-C license.	Email Resume to: <a href="mailto:Gherid.smick@esd.wa.gov">Gherid.smick@esd.wa.gov</a>
Manual Driller	US Attachments	Responsible for drilling parts for Metal Fabrication, assisting in other areas as needed.	Experience operating a Cincinnati Bickford Radial Arm Drill. Ability to read engineering prints. Forklift operation. Drug screen.	Fulltime M-F 7:00 to 3:30, some OT available. Pay DOE with full medical (Kaiser) after 90	WorkSourceWA.com Job ID 246149656 Or, send resume : <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Maintenance Tech	Catlin Properties	Perform a variety of maintenance duties across multiple properties as needed.	2 years experience in property maintenance or construction. Lift 70lbs. Operate a variety of hand & power equipment. Driver's license with clean driving record. Pass background check. Email and/or text with co-workers, managers, and clients	Pay (DOE), paid time off, company vehicle, 401K, and medical benefits. M-F 7:30-4:30 Reasonable on call schedule for nights and rotated weekends.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897  Email a targeted resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Landscaper	Catlin Properties	Work in all-weather conditions to meet the goals of assigned landscape projects and duties.	Reliable transportation. Clean driving record. Experience landscaping/ grounds keeping. Operate hand & power tools. Work in all types of weather.. Communicate verbally, via emails and/or text with staff & clients.	Competitive pay (DOE), paid time off, company vehicle, a generous 401K, and medical benefits. M-F 7:30-4:30 and rotated weekends.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897  Email a targeted resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>

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Construction Worker	Catlin Properties	Prepare sites, materials, and tools. Remove debris, garbage, and dangerous materials. Assemble / break down barricades, temporary structures, and scaffolding. Assist contractors as required.	High school diploma may be preferred. Similar work experience. Willingness to undertake training if necessary. Be mild-tempered and a team player.	Competitive wages, matching 401K, Medical, vision, and dental benefits. Paid time off.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897  Email a targeted resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Small Engine and Diesel Mechanic (Two positions.)	C&R Tractor and Landscaping	Maintain landscape equipment & hauling vehicles. Resolve mechanical issues timely, order parts and maintain inventory.	ASE certifications preferred, but not required. Must have excellent mechanical aptitude. Must have dependable transportation.	Pay DOE, full benefits package, fulltime, day shift.	Email; <a href="mailto:Tiffany@candrtractor.com">Tiffany@candrtractor.com</a>
Technician	Pacific Northern Environmental (Cowlitz Clean Sweep)	Follow safety policies/procedures of company and the customer. Operate equipment, such as Ultra High-Pressure pumps. Participate with maintenance staff to ensure the team meets quality standards. Visually inspect / test equipment. Works in a team environment. Respectfully takes direction from manager. Other duties as assigned.	High school diploma / GED. Valid driver license. Drug screen and background check. Multi-task and work in a fast-paced team environment. Willing to get dirty and be in wet condition. Detail-oriented, high accuracy. Preferred – Not required Federal Transportation Workers Identification Credential (TWIC)	Pay: 18\$-21\$/hr  Medical, dental / vision, AD&D, life and RX programs for employees and eligible dependents. 401(k) retirement with matching contribution. Paid Holidays & PTO. Employee Discounts.	Send resume to:  Taylor Connelly <a href="mailto:taylorc@pneco.com">taylorc@pneco.com</a>
Landscape Maintenance (multiple positions)	C&R Tractor and Landscaping	Operate landscape equipment, perform general lawncare; mowing, trimming, mulching, weeding, seeding, watering, etc, Follow landscape designs installing plants, stone, & sod.	Dependable transportation and valid driver's license.	Pay Rate (DOE), benefits. Full time.	Email; <a href="mailto:Tiffany@candrtractor.com">Tiffany@candrtractor.com</a>
Maintenance Mechanic	Foster Farms	Maintain, troubleshoot & repair packaging equipment. Weld and fabrication as needed for equipment repair, maintenance and equipment installation / removal. Ensure systems receive proper lubrication. Perform preventative maintenance on all equipment. Maintain plant records & assist personnel as needed.	3 years experience in drives, conveyors, gearboxes, automated packaging, etc. 2 years basic electrical. Welding, cutting and fabrication. Self-motivated. Read / write English & solid math skills. Dependable safety & attendance. Able to lift 50 lbs. Work from ladders and platforms. Willing to work various shifts. Have tools.	Full time. Day shift. Pay DOE. Benefits including tuition reimbursement.	<a href="https://jobs.fosterfarms.com/">https://jobs.fosterfarms.com/</a>  or email resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>

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Electrician	Foster Farms	Maintain, repair and troubleshoot all electrical, distribution & control systems & installation of new systems & equipment. Perform preventative maintenance on systems as required to ensure plant reliability. Maintains plant records, assist plant personnel as needed. Perform all tasks in a safe and productive manner.	Three years experience in processing environment. Knowledge of S/C variable frequency and programmable logic controllers. Read / write English, solid math. Dependability with regard to safety and attendance. Work in confined and elevated spaces. Work various shifts, over time, have own tools.	Fulltime, swing shift, \$20.30-28.55/hr DOE. Benefits including tuition reimbursement.	<a href="https://jobs.fosterfarms.com/">https://jobs.fosterfarms.com/</a> or email resume to: gherid.smick@esd.wa.gov
<b>Manufacturing &amp; Production</b>					
Warehouse Worker	K&S Recycling (Kalama, WA)	Move, sort and organize various recycled materials into appropriate locations for distribution and transport. Monitor inventory.	Forklift and general warehouse experience is preferred.	\$16-18/hr DOE. M-F, 8am-4:30pm, occasional weekend.	Send resume directly to: jon@ksrecycling.net
Sanitation - Cleanup	Foster Farms	Clean the facility (inside and out). Perform assigned tasks and follow instructions from Supervision and/or Lead personnel including Safe application of chemicals and high pressure hot (140 F) water to clean and sanitize processing equipment.	Follow Safety rules / practices, Lock-Out/Tag-Out procedures, Chemical applications, Personal Protective Equipment, etc. Preferred: Possess Lock-Out/Tag-Out certification. Possess Powered-Industrial Truck certification / obtain certification.	\$21/hr. Full benefits after 60 days. Monday—Friday; 11:30pm—7:30am. Overtime & weekend required, hours vary.	<a href="https://jobs.fosterfarms.com/">https://jobs.fosterfarms.com/</a>  Or call 360.575.4955
<b>Transportation</b>					
School Bus Driver	ESD112	This position will provide transportation to the ESD 112 service region. Both full time and part time routes available. Substitute/ on-call routes also available.	Highschool diploma or equivalent. Clean driving record.	\$26.20/hr regular positions, \$24.27 subs.  Full, part and on call / sub positions.  Paid training and paid sick leave.	

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Ready Mix Driver (Local)	CalPortland	Drive and transport ready mix / cement to construction sites and identified locations. Perform routine equipment checks.	Have reliable transportation, have a solid work ethic. CDL A preferred, but can provide in house training to the right individual	Pay DOE (very competitive)  Day shift, home at night, all local routes. Training provided. OT for weekends and busy season.	Send resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Truck Driver	C&R Tractor and Landscaping	Deliver items along route, truck inspections; tire pressure, fluids, maintain safe operation & clean appearance, oversee driving records, fill out logs.	Turn key experience, Class A CDL License, verbal communication, customer focus, deadline oriented, punctual, pass a DOT drug test. Clean driving record.	Schedule: Full Time. Pay Rate/Benefits: Pay (DOE), benefits.	<a href="mailto:Tiffany@candrtractor.com">Tiffany@candrtractor.com</a>
Truck Spotter	Foster Farms	Spot trailers to and from dock doors. Maintain trailer fuel levels. Fill trailer inventories, monitor temps., keep yard clean & organized. Shuttle trailer for vehicle washer on weekends.	Proficient in operating diesel tractors with trailers. Work with minimal supervision. Pass DOT physical. Valid CDL and Medical Card. Work in a safe manner. Pass a drug test and background .	Shift: Varies Fulltime Pay: \$20.00 /hr Benefits including tuition reimbursement.	<a href="https://jobs.fosterfarms.com/">https://jobs.fosterfarms.com/</a>  or email resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>

