

# Hot Jobs – WorkSource Cowlitz / Wahkiakum

(Updated 11/10/2023)

Position	Company	Duties	Qualifications	Pay, Schedule, Benefits	How to Apply
<b>Office / Admin</b>					
HR Accounting Manager	Crewtek	Collaborate with the executive team in regards to HR administration. Develop strong employee relations. Track, document and present HR metrics. Perform audit and budgeting duties. Manage cash flow.	Non-profit / startup experience. 5+ years experience in leadership or business unit. 5+ years with accounting/financial management. 5+ years in HR management. Understanding of HR practices, legal regulations, and employee relations. Excellent communication skills. Bachelor's Degree in related field preferred.	\$80,000 – 90,000 DOE and credentials. Eligible for benefits including health insurance, 401(k) and PTO.	Send a targeted resume which clearly identifies your experience to:  Gherid.smick@esd.wa.gov
<b>Social &amp; Education</b>					
Assistant Director	CrewTek	Assist marketing to optimize student recruitment. Steward resources and assets. Deliver written and verbal presentations. Maintain staffing levels and resources based on forecasting. Ensure policies are implemented with integrity. Implement performance-oriented culture. And strategies to attract / retain Hungry, Humble Smart workers.	5+ years experience leading an organization; learning and development capacity preferred. Experience in B2C marketing targeted at Gen Z and military. Understand corporate finance and performance. Excellent communication and public speaking. Experience with construction or industrial organizations, unions / trade preferred. Associates degree or higher preferred.	\$80,00-110,000 DOE and credentials.	Send a targeted resume to:  gherid.smick@esd.wa.gov
Campus Coordinator	CrewTek	Support school priorities, students learning experience and campus to achieve Student NPS of 80%+. Implement programs to enhance student experience. Support execution of training. Administer inventory such as student IT equipment, classroom and training center equipment. Coordinate events for recruiting, employer visits, graduation, etc.	5+ years' experience office admin, 5+ years' experience in growth companies / startups. Prefer experience in a learning and development, school admin, teaching, curriculum. Prefer candidates with non-profit experience. Proficient in MS Office and high aptitude to learn a new software. Communicative, organized, energy, and tenacity.	\$22-\$27 / hr DOE and credentials. Eligible for benefits including health insurance, 401(k) and PTO	Send a targeted resume to:  gherid.smick@esd.wa.gov

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Direct Support Professional	Another Option	Work with individuals core skills and community integration. May include health and fitness, personal care, grocery shopping, taking clients on outings, etc.	18 years of age, complete and pass a background check., Fully vaccinated for COVID-19. Strong communication/ work ethic and reliable transportation.	\$19.50; \$20.50 at completion of training and 90-day assessment. Day, swing & graveyard shifts available.	Inquire in person at: 600 Royal Street Suite D Kelso, WA Or Email Resume: gherid.smick@esd.wa.gov
Direct Support Professional	LifeWorks	Provide skill development , goal development, support community outings to individuals experiencing developmental barriers.	<ul style="list-style-type: none"> <li>•18 Years of Age + Diploma / GED</li> <li>• Pass DSHS Background Check</li> <li>• Pass Drug Screen–THC excluded</li> <li>• No Experience Necessary.</li> </ul>	\$20.25-\$20.75 an hour to start. Night Duty +\$1 more an hour. Double OT through 06/30/2022	Call: 360-577-9093  Or send resume: gherid.smick@esd.wa.gov
<b>Food Service</b>					
Diner Cook	Wilcox and Flegel	Follow recipes and completes meal preparation. Place and arrange meals. Maintain a sanitary kitchen per state and local codes. Maintain inventory, check stock; placing and expediting orders; verify receipt. Clean and maintain equipment.	Food handlers card required. Strong Attendance. Excellent interpersonal skills as well as verbal & written communication. Must be highly organized with ability to multi-task. earn quickly and adapt to environment.	\$16.50 - \$22.10 per hour DOE. Fulltime. 401k, PTO, fuel discounts.	Send a targeted resume to:  gherid.smick@esd.wa.gov
Cook	Beacon Hill Rehabilitation	Follow nutritional restrictions of residence, maintain clean, orderly and sanitary work environment. Deliver recipe's as defined and requested.	Food handlers' card. Experience in the food industry with food prep knowledge. Well organized with a positive attitude. Pass a background check – working with vulnerable populations.	Full Time  \$16.50-\$20.00 DOE	Send a targeted resume to:  gherid.smick@esd.wa.gov
Bistro Server	Wilcox and Flegel	Greet customers, take orders and assist with the preparation of food and beverages. Keep area sanitized; wash dishes and clean tables. Handle payment transactions. Monitor inventory restock supplies as needed.	Food Handlers Card and MAST Certification. Excellent communication. Organized with ability to multi-task. Attentive and patience for customers. Excellent presentation skills.	\$16.5 per hour. 401k, WA State Sick Leave, fuel discounts. Flexible hours, may include mornings, evenings, weekends, nights or holidays..	Send a targeted resume to:  gherid.smick@esd.wa.gov
<b>Healthcare</b>					
Activities Assistant	Beacon Hill Rehabilitation	Assist or lead residence in organized mobility activities, games, and basic exercises.	Entry Level. Must be reliable and possess a solid work ethic. Pass a background check – working with vulnerable populations.	Full time. \$16.50/hr - \$18 DOE.	Send resume to: gherid.smick@esd.w.gov

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All Ways Caring	CNA / Caretaker	Provide caregiving services with plan of direct care. Provide for personal needs / comfort of client. Assist with activities, general housekeeping & transportation.	18 years of age. Communicate both verbal and written. Handle confidential information. Able to work independently. Ability to work in a home-like setting	USD \$18.14 - \$20.80 / Hour	Send a targeted resume to: gherid.smick@esd.wa.gov
Caregiver / CNA	KWA HomeCare	Assist with medication schedules, ambulatory movement, chores when needed, appointments and meal prep when needed.	No Experience Required. Company assisted certifications. Must have reliable transportation.	\$17-\$19.37 , Flexible Schedule. Weekend Differential. Mileage Reimbursement. PTO	Nelvina Heck <a href="mailto:NHeck@kwacares.org">NHeck@kwacares.org</a>
<b>Maintenance/Labor</b>					
Shop Helper / Entry Level Fabricator	Fabricast Valve	General shop clean up. Grinding, drill press operation. Welding experience a plus. Forklift a plus.	Must have reliable transportation and a very strong work ethic / ability to show up as required.	\$19+ DOE. Fulltime, day shift.	Inquire directly to the business. 1061 Industrial Way, Longview, WA / (360) 425-0306
Part Time Janitor	Trinity Lutheran Church	General janitorial duties; ensure facility is clean and secure.	Must be reliable with ability to maintain set schedule.	Part Time. Wednesday and Friday, 9-12	Call directly to set up an interview. Bob Nelsen : 360.749.7756
Entry Level Cleanup	Interfor	Clean-up and maintenance. assist with flow of lumber through mill. Perform work in accordance to safety policies and standards. Adhere to lock-out/tag-out policy.	Willing to work all days and shifts. Time management and timeliness of work. Maintain safe environment. Communicate with your team and departments.	Fulltime. \$20.21/hr	Apply Online. <a href="http://www.interfor.com/careers">www.interfor.com/careers</a>
Fumigation Specialist	Ecolab	Provide fumigation services for import and export commodities, shipping containers, vessels, and structures. Transport fumigant and monitor readings.	High School equivalent. Driver's license. State fumigation certificate/ license (provided.) CDL hazmat or ability to obtain. TWIC card or ability to obtain.	\$22.00/hour. OT available. Robust benefits package.	Apply online. <a href="https://jobs.ecolab.com/">https://jobs.ecolab.com/</a> Job ID R00211341 Or send resume to: gherid.smick@esd.wa.gov
Entry Level Technician	Jammies Environmental	Operate equipment, including vacuum excavation, hydro-blasters, pressure washers, forklift, etc.	Physical/drug and background check. Valid driver's license and good driving record. Lift 50 lbs. Prefer forklift with manufacturing / rail experience.	Fulltime. \$21-24 DOE Health/Dental/Vision (100% Employer Paid) 401K retirement. Paid Holidays, PTO	Send resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a> Or apply online: <a href="http://www.worksourcewa.com">www.worksourcewa.com</a> Job ID 247345822
Welder	Randco Tanks	Welding, Grinding, Cutting, and related tasks. Fit Tank to Truck, Trailer or other means to create a full Tank System. Placement depends on skill and current need.	Great communication and working pace. Complete tasks in timely manner. Background working with Carbon Steel (S.S. and Aluminum) a bonus).	Fulltime, days shift.  \$18-20 /hr entry.	Apply Online: <a href="http://www.worksourcewa.com">www.worksourcewa.com</a> Job ID 257966500 Or send resume to: gherid.smick@esd.wa.gov

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Foreman and Project Manager (2 positions)	C&R Tractor and Landscaping	Manage onsite activities of workers, schedule work orders, ensure delivery of product and correct installation of elements. Oversee safety, training and general project competency.	5-7 years of experience. Strong verbal and gestural communication. Exceedingly competent time management. Proficiency with technology / computers – MS Suite and Excel.	\$30/hr + DOE and certifications.  Day shift, excellent benefits, PTO, retirement.	Send a targeted resume to: <a href="mailto:Gherid.smick@esd.wa.gov">Gherid.smick@esd.wa.gov</a>  Or apply on WorkSourceWA.com Project Engineer: 256289876 Foreman: 256289515
Small Engine and Diesel Mechanic (Two positions.)	C&R Tractor and Landscaping	Maintain landscape equipment & hauling vehicles. Resolve mechanical issues timely, order parts and maintain inventory.	ASE certifications preferred, but not required. Must have excellent mechanical aptitude. Must have dependable transportation.	\$16/hr + DOE, full benefits package, fulltime, day shift.	Email; Tiffany@candrtractor.com
<b>Manufacturing &amp; Production</b>					
Production Team Member	Westrock (New Box Plant)	Responsible for different phases of production . Performing quality assurance checks during the production process and managing the upkeep of the of the machines	High School Diploma / G.E.D. 3 years of employment / schooling (combination) within 4 years. Able to work rotating shifts (days, swing, grave).	Starting Wage: \$20.71/hr	Apply online: <a href="http://westrockta.avature.net/en_US/careers">westrockta.avature.net/en_US/careers</a>  Job ID : ATR30132
Assembly Technician	Randco Tanks	Assemble pneumatic, hydraulic and/or electrical components per work order and schematic.	Great communicator, willing to learn, working ethic. Complete tasks in a timely manner.	Starting wage \$18-20/hr	Or send resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Production Worker	Pacific Seafood (Woodland)	General production. Sort and package work order. Maintain a clean and safe work environment.	Reliable transportation and ability to show up to work. Entry level, no experience needed.	\$17.50/hr. Full Benefits 4 x 10 hour shifts Day/Nights	<a href="http://www.worksourceWA.com">www.worksourceWA.com</a> Job ID: 258063327 or <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
<b>Transportation</b>					
CDL-A Driver	Jammies Environmental	Mobilizes equipment to destination using proper equipment for safe completion. Performs trip inspections, maintains equipment for safe operation and clean condition.	Excellent driving/safety record. Current driving abstract and proof of certifications and licenses. Diploma or equivalent (GED) with related experience and/or training.	Fulltime; \$24-30/hr DOE Health/Dental/Vision (100% Employer Paid). 401k, PTO, paid holidays. Available life / ADD insurance.	Send resume to: <a href="mailto:Gherid.smick@esd.wa.gov">Gherid.smick@esd.wa.gov</a>  Or apply online: <a href="http://www.worksourcewa.com">www.worksourcewa.com</a> Job ID 261049881
Ready Mix Driver (Local)	CalPortland	Drive and transport ready mix / cement to construction sites and identified locations. Perform routine equipment checks.	Reliable transportation, have a solid work ethic. CDL A preferred, but can provide in house training to the right individual.	\$19/hr + DOE. Day shift, local routes. Training provided. OT for weekend / busy season.	Send resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>