

# Hot Jobs – WorkSource Cowlitz / Wahkiakum

(Updated 10/25/2022)

Position	Company	Duties	Qualifications	Pay, Schedule, Benefits	How to Apply
<b>Admin / Office</b>					
Office Assistant	Catlin Properties	Assist with routine office duties, schedule property maintenance, communicate with vendors and staff.	Microsoft Office (Word / Excel / Outlook) proficiency. Prefer some previous office experience; bilingual a plus.	18\$/hr Fulltime; M-F, 8am-5pm 401k, dental / medical	Send Resume To: gherid.smick@esd.wa.gov
Community Organizer	Civil Survival	Lead outreach to partner organizations such as re-entry. Develop a community organizing database and regularly update contact information.	Passionate about community organizing. Driver's license and vehicle; (mileage reimbursement provided). Strong skills using various programs; Google Suite, Microsoft Word, Asana, Adobe Acrobat Pro, and Microsoft Excel.	Remote with occasional travel. \$52,500-\$72,000, DOE. Excellent benefits / PTO	Send the following materials to: <a href="mailto:Kelly.olson@civilsurvival.org">Kelly.olson@civilsurvival.org</a>  Letter of interest, resume, sample of your writing skills, list of professional references.
<b>Social Services</b>					
Direct Support Professional	Another Option	Work with individuals on core life skills and community integration. May include health and fitness, personal care, and teaching skills, grocery shopping, taking clients pm outings; movies, bowling etc.	18 years of age, complete and pass a background check., Fully vaccinated for COVID-19. Strong communication/ work ethic and reliable transportation.	\$19.50; \$20.50 at completion of training and a 90-day assessment period. Day, mid, swing and graveyard shifts available.	Inquire in person at: 600 Royal Street Suite D, Kelso, WA 98626  Or Email Resume: gherid.smick@esd.wa.gov
Direct Support Professional	LifeWorks	Provide skill development, daily care, goal development, support community outings to individuals who experience developmental or intellectual disabilities.	<ul style="list-style-type: none"> <li>•18 Years of Age + Diploma / GED</li> <li>• Pass DSHS Background Check</li> <li>• Pass Drug Screen—THC excluded</li> <li>• No Experience Necessary</li> <li>• CPR / Blood Pathogen Training.</li> </ul>	\$20.25-\$20.75 an hour to start. Night Duty +\$1 more an hour. Double OT through 06/30/2022	Call: 360-577-9093  Or send resume: gherid.smick@esd.wa.gov
<b>Customer Service</b>					
Kennel Staff Assistant	The Dog Zone	Clean kennels, floors, bathrooms, and exercise area. Preparing feeds. Administering medications, grooming. Monitor exercise area. Answer phones, take reservations, answering questions. Stocking, pricing pet food and merchandise. Process payments.	Lift 50 lbs. safely. Reliable transportation. Basic computer skills. Customer Service skills. Comfortable working with dogs. Pass drug and background screen.	Be available for: 6:30 am to 8:30 pm on weekdays. 7:00 am to 5:00 pm on Saturdays. 7:00 am to 10:00 am & 5:00 pm to 7:00 pm on Sundays/Holidays \$14.65 per hour	Inquire in person: 12 International Way, Longview, WA 98632 (360) 425-7297 Or Send Resume: gherid.smick@esd.wa.gov

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<b>Food Service</b>					
COOK 2 – Longview Work Release	WA State Department of Corrections	Prepare & serve food. Monitor & train offenders in food service practices. Monitor, maintain & track inventory. Demonstrate safe handling & operation of kitchen equipment. Schedule and organize daily work. Maintain security, order & discipline of offenders.	2 years' experience in a large-scale food service or culinary operation. Completion of relevant course work may substitute. OR, one year as a Cook 1 in State service. Maintain current Food Handlers permit. Read, estimate quantities, & follow recipes.	\$15.74 - \$20.32 Hourly	Apply online via <a href="http://www.careers.wa.gov">www.careers.wa.gov</a>  Job ID: 2021-13434 (On Call) Job ID: 2021-14401 (FT Perm)
<b>Healthcare</b>					
LPN Dispensing Nurse	Kelso Comprehensive Treatment Center	Effectively prepares, maintains and administers medication as ordered by Medical Director or Program Physician. Charts medication administration, documents nursing care provided, maintain records related to patient's progress and activities. Safekeep medication and records. Record, collect, process.	Washington LPN license. Graduation from an accredited school of nursing. Prefer 1 year experience in behavioral health or addiction recovery. Training or experience in an outpatient treatment program. No history of alcohol or drug misuse three years before employment	\$27.28 + DOE  M, W, F; 4:30am – 1pm, and Saturday 5:30am – 10am  Medical, dental, vision. 401(k). Paid vacation and sick time. Growth second to none.	Send resumes and inquiries to:  Stephanie Lanham <a href="mailto:Stephanie.Lanham@ctcprograms.com">Stephanie.Lanham@ctcprograms.com</a>
Caregiver / CNA	KWA HomeCare	Assist with medication schedules, ambulatory movement, chores when needed, appointments and meal prep when needed.	No Experience Required. Company assisted certifications. Must have reliable transportation.	\$17-\$19.37, Flexible Schedule. Weekend Differential. Mileage Reimbursement. College Flex Program. PTO	Nelvina Heck <a href="mailto:NHeck@kwacares.org">NHeck@kwacares.org</a>
Community Health Partners	Licensed Nurse Practitioner	Observe patients, chart & report changes in conditions. Administer prescribed medications or start intravenous fluids. Assist healthcare practitioners during examinations or treatments.	LPN License. Reliable Transportation. Able to provide personal assistance, medical attention, emotional support, to others such as coworkers, customers, or patients.	\$75/hr  12-16 hours per week.  Medical prorated on hours worked	Send resume <b>and</b> cover letter to:  Kenneth Dale, Executive Director, <a href="mailto:kend@chpwa.org">kend@chpwa.org</a> (503) 703-4624
CNA / HCA	Community Home Health and Hospice	Build meaningful relationships with your patients as you enhance your complete skills set caring for them in the comfort of their own homes.	Driver's license, insurance, transportation. Current CNA license, CPR Card, Food handlers Card. Proof of TB screening within 12 months. Background & drug screen. High school equivalent.	\$15.05 Hourly / Health, dental, retirement, paid time off. Full time, Any Shift.	<a href="#">Company Website</a>  Or send resume to:  gherid.smick@esd.wa.gov

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Home Care Aide (multiple positions)	Addus HomeCare	Assist with personal care. Provide house cleaning, laundry, assist with meal preparation. Transport client to appointments and daily errands. Personal hygiene; including bathing and toileting if needed .	High school diploma or GED, or one year of in-home care services experience. Pass a background check. Reliable transportation. Energetic, motivated & organized.	\$19.39/hr starting for non-certified. \$19.64/hr starting for certified. Weekends start at \$19.79/hr.	<a href="#">Apply Online</a>  Or Call: 360.575.1984
<b>Maintenance/Labor</b>					
Apprentice and Journeyman Laborers	Railworks	Build, repair and maintain railroad track using a variety of hand and power tools and other construction equipment.	2 years of relevant construction experience. Willing to work various shift schedules, including nights and weekends. Travel required.	Fulltime with generous OT.  19\$-20\$/hr entry level.  Paid travel expenses, peridium.	274 US-12, Chehalis, WA 98532 (360) 262-9444  <a href="http://www.railworks.com/careers">www.railworks.com/careers</a>
Forklift Operator Manual Machinist Entry Level Shop Helper Construction Laborer	American WorkForce Group	Various general and skilled labor positions. Ensure area's meet safety standards and materials are appropriately sorted.	Reliable transportation, ability to maintain work schedule. Strong work ethic and communication with staff / management.	Forklift Operator: \$17/hr, days or nights. Machinist: \$18+ DOE, Day Shift 7am – 3pm. Entry Shop Helper: \$17/hr, days and nights. Construction Laborer: \$18-20/hr; Hours Vary	Send resume to:  gherid.smick@esd.wa.gov
Fumigation Specialist	Ecolab	Provide fumigation services, import / export commodities, shipping containers, vessels, and structures. Use monitoring equipment. Inspect, maintain, and use PPE properly. Follow safety & OSHA.	Valid drivers license. Reliable transportation and work ethic.	Entry level pay; \$19/hr  Promotions and certifications from within. Company vehicle upon CDL-C license.	Email Resume to:  Gherid.smick@esd.wa.gov
Manual Driller	US Attachments	Responsible for drilling parts for Metal Fabrication, assisting in other areas as needed.	Experience operating a Cincinnati Bickford Radial Arm Drill. Ability to read engineering prints. Forklift operation. Drug screen.	Fulltime M-F 7:00 to 3:30, some OT available. Pay DOE with full medical (Kaiser) after 90	WorkSourceWA.com Job ID 246149656  Or, send resume : gherid.smick@esd.wa.gov

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Mechanical Engineer	Steelscape	Design / installation of equipment. Process improvements utilizing maintenance philosophy. Design / development of projects and initiatives. Detailed shutdown plans. Establish priorities through operating departments, line maintenance and planners. Document work orders. Update drawings, maintenance procedures and technical information. Develop training programs.	Minimum: BS in Mechanical Engineering or 15 years' in a ME role. 2 years industrial maintenance engineer experience. CAD machine Design. Preferred: 5 years industrial maintenance engineer. Heavy Manufacturing in the automation projects. Project management experience. RCA Training and use in an industrial environment.	Very competitive pay; robust benefits and PTO package.	Send Resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>  Or apply online: <a href="http://www.worksourcewa.com">www.worksourcewa.com</a>
Assembler I: Entry Level Assembler II Assembler III  (Multiple Positions)	Loron Inc	Read / implement specifications for specified products. Inspect or test installed assemblies for fit, performance, defects, or standards, using measuring instruments or test equipment.	Read and understand blueprints. Team player who wants to grow in an established family friendly company. Reliable transportation, solid work ethic. Prefer diploma / GED or some college.	ASSEMBLER I \$18-21/hour ASSEMBLER II \$21-24/hour ASSEMBLER III \$24-27/hour	Apply directly to company: mikeh@loron.com 360-423-6079 425 Hazel St, Kelso, WA 98626 Or email resume to: gherid.smick@esd.wa.gov
Prep / Utility I Utility II Utility III  (Multiple Positions)	Loron Inc	Assist with multiple duties related to utility checks and equipment maintenance.	Read and understand blueprints. Team player who wants to grow in an established family friendly company. Reliable transportation, solid work ethic. Prefer diploma / GED or some college.	PREP/UTILITY I \$16-18 / hour UTILITY II \$18-21 / hour UTILITY III \$21-24 / hour	Apply directly to company: mikeh@loron.com 360-423-6079 425 Hazel St, Kelso, WA 98626 Or email resume to: gherid.smick@esd.wa.gov
Maintenance Tech	Catlin Properties	Perform a variety of maintenance duties across multiple properties as needed.	2 years experience in property maintenance or construction. Lift 70lbs. Operate a variety of hand & power equipment. Driver's license with clean driving record. Pass background check. Email and/or text with co-workers, managers, and clients	Pay (DOE), paid time off, company vehicle, 401K, and medical benefits.  M-F 7:30-4:30 Reasonable on call schedule for nights and rotated weekends.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897  Email a targeted resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>

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Landscaper	Catlin Properties	Work in all-weather conditions to meet the goals of assigned landscape projects and duties.	Reliable transportation. Clean driving record. Experience in landscaping/ grounds keeping. Lift 70lbs. Operate hand & power equipment. Work continuously in all types of weather. Ability to multi-task. Communicate verbally, via emails and/or text with staff & clients.	Competitive pay (DOE), paid time off, company vehicle, a generous 401K, and medical benefits.  M-F 7:30-4:30 and rotated weekends.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897  Email a targeted resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Construction Worker	Catlin Properties	Prepare sites, materials, and tools. Load and unload materials, tools, and equipment. Remove debris, garbage, and dangerous materials. Assemble / break down barricades, temporary structures, and scaffolding. Assist contractors as required. Follow safety regulations.	High school diploma may be preferred. Similar work experience. Willingness to undertake training if necessary. Be mild-tempered and a team player.	Competitive wages, matching 401K, Medical, vision, and dental benefits. Paid time off.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897  Email a targeted resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Custodian I	ESD112 (Quest Academy)	Prepare, clean, and secure facilities for conference activities. Set up or remove decorations, tables, chairs, or ladders for events, such as banquets or meetings. Perform minor repairs, maintain interior, exterior structure and equipment.	Minimum: High school diploma or GED.  Preferred: Experience working in an educational setting. Experience as a custodian or related position.	Pay \$14.97 hourly.  35hrs/wk, 190 days per year.	Apply online at: <a href="https://www.schooljobs.com/careers/esd112/jobs/3332921">https://www.schooljobs.com/careers/esd112/jobs/3332921</a>  schooljobs.com; JOB ID 202101620
Small Engine and Diesel Mechanic (Two positions.)	C&R Tractor and Landscaping	Maintain landscape equipment & hauling vehicles. Resolve mechanical issues timely, order parts and maintain inventory.	ASE certifications preferred, but not required. Must have excellent mechanical aptitude. Must have dependable transportation.	Pay DOE, full benefits package, fulltime, day shift.	Email; Tiffany@candrtractor.com
Technician	Pacific Northern Environmental (Cowlitz Clean Sweep)	Follow safety policies/procedures of company and the customer. Operate equipment, such as Ultra High-Pressure pumps. Participate with maintenance staff to ensure the team meets quality standards. Visually inspect and tests equipment. Works in a team environment. Respectfully takes direction from manager. Other duties as assigned.	High school diploma / GED. 18 years and older. Valid driver license. Drug screen and background check. Multi-task and work in a fast-paced team environment. Willing to get dirty and be in wet condition. Detail-oriented, high accuracy. Preferred – Not required Federal Transportation Workers Identification Credential (TWIC)	Pay: 18\$-21\$/hr  Medical, dental / vision, AD&D, life and RX programs for employees and eligible dependents.  401(k) retirement with matching contribution. Paid Holidays & PTO. Employee Discounts.	Send resume to:  Taylor Connelly taylorc@pneco.com

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Landscape Maintenance (multiple positions)	C&R Tractor and Landscaping	Operate landscape equipment, perform general lawncare; mowing, trimming, mulching, weeding, seeding, watering, etc, Follow landscape designs installing plants, stone, & sod.	Dependable transportation and valid driver's license.	Pay Rate (DOE), benefits. Full time.	Email; Tiffany@candrtractor.com
Maintenance Mechanic	Foster Farms	Maintain, troubleshoot & repair packaging equipment. Weld and fabrication as needed for equipment repair, maintenance and equipment installation / removal. Ensure systems receive proper lubrication. Perform preventative maintenance on all equipment. Maintain plant records & assist personnel as needed.	3 years mechanical experience / training in drives, conveyors, gearboxes, automated packaging, etc. 2 years basic electrical. Welding, cutting and fabrication. Self- motivated. Read / write English & solid math skills. Dependable safety & attendance. Able to lift 50 lbs. Work from ladders and platforms. Willing to work various shifts. Have tools.	Full time. Day shift. Pay DOE. Benefits including tuition reimbursement.	<a href="https://jobs.fosterfarms.com/">https://jobs.fosterfarms.com/</a> or email resume to: gherid.smick@esd.wa.gov
Electrician	Foster Farms	Maintain, repair and troubleshoot all electrical, distribution & control systems & installation of new systems & equipment. Perform preventative maintenance on systems as required to ensure plant reliability. Maintains plant records, maintain housekeeping and assist other plant personnel as needed. Perform all tasks in a safe and productive manner.	Three years experience in processing environment. Knowledge of S/C variable frequency and programmable logic controllers. Read / write English & have solid math. Dependability with regard to safety and attendance. Able to lift 50 lbs., work from ladders & platforms. Work in confined and elevated spaces. Work various shifts, over time, have own tools.	Fulltime, swing shift, \$20.30-28.55/hr DOE. Benefits including tuition reimbursement.	<a href="https://jobs.fosterfarms.com/">https://jobs.fosterfarms.com/</a> or email resume to: gherid.smick@esd.wa.gov
<b>Manufacturing &amp; Production</b>					
Warehouse Food Packers	Lower Columbia CAP	Pack and distribute commodities	Physical ability to stand, lift up to 50 lbs., clean background check, ability to read, write and follow verbal/written direction.	\$17.05/hr.; WorkSource Work schedule: 40 hrs 2 <sup>nd</sup> week & 16 hrs 3 <sup>rd</sup> week of each month	Send Resume to: <a href="mailto:Victoria.pruett@esd.wa.gov">Victoria.pruett@esd.wa.gov</a> or <a href="mailto:Karin.lavalla@esd.wa.gov">Karin.lavalla@esd.wa.gov</a>

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Civil Engineer / Project Manager	C&R Tractor and Landscaping	Design civil projects, manage staff & projects, compile & submit drawing packages, calculate constructions bid quantities from plans and specifications, and develop costs on estimates.	2+ years experience in civil design and project management, multi-task in a fast paced environment, and possess a valid driver's license. D9	Pay Rate DOE, excellent benefits. Full time.	Email: Tiffany@candrtractor.com
Sanitation - Cleanup	Foster Farms	Clean the facility (inside and out). Perform assigned tasks and follow instructions from Supervision and/or Lead personnel including Safe application of chemicals and high pressure hot (140 F) water to clean and sanitize processing equipment.	Follow Safety rules / practices, Lock-Out/Tag-Out procedures, Chemical applications, Personal Protective Equipment, etc. Preferred: Possess Lock-Out/Tag-Out certification. Possess Powered-Industrial Truck certification / obtain certification.	Schedule: Monday—Friday; 11:30pm—7:30am. Overtime & weekend required, hours vary. Pay Rate/Benefits: Starts at \$15.25 per hour, full benefits after 60 days.	<a href="https://jobs.fosterfarms.com/">https://jobs.fosterfarms.com/</a>  Or call 360.575.4955
<b>Transportation</b>					
School Bus Driver	ESD112	Transports students to and from school & special activity trips. Full & part time routes. Substitute/ on-call routes also available.	Clean driving record. Training available for individuals who don't currently hold a CDL.	\$24.83/hr or \$23.00/hr. Sick Leave. Eligible for medical, dental & vision. State retirement.	Apply Online: <a href="https://www.schooljobs.com/careers/esd112/jobs/3426398">https://www.schooljobs.com/careers/esd112/jobs/3426398</a>  Job ID 202201663
CDL Class A or B Driver	Pacific Northern Environmental	Operate controls to engage or reposition vacuum hoses when operating a vacuum truck. Follow safety policies, laws, rules, and regulations. Operate lift gate to pickup/ to deliver materials.	High school diploma or GED. Possess valid Class A or B CDL. Tanker / Hazmat endorsement is preferred, but not required. Company will pay to obtain. Exceptional customer service skills, work independently.	Medical, dental / vision, AD&D, life and RX programs for employees and eligible dependents. 401(k) retirement / matching contribution. Paid Holidays & PTO.	Send resume to: Taylor Connelly <a href="mailto:taylorc@pneco.com">taylorc@pneco.com</a>  Or gherid.smick@esd.wa.gov
Truck Driver	C&R Tractor and Landscaping	Deliver items along route, truck inspections; tire pressure, fluids, maintain safe operation & clean appearance, oversee driving records, fill out logs.	Turn key experience, Class A CDL License, verbal communication, customer focus, deadline oriented, punctual, pass a DOT drug test. Clean driving record.	Schedule: Full Time. Pay Rate/Benefits: Pay (DOE), benefits.	<a href="mailto:Tiffany@candrtractor.com">Tiffany@candrtractor.com</a>
Truck Spotter	Foster Farms	Spot trailers to and from dock doors. Maintain trailer fuel levels. Fill trailer inventories, monitor temps., keep yard clean & organized. Shuttle trailer for vehicle washer on weekends.	Proficient in operating diesel tractors with trailers. Work with minimal supervision. Pass DOT physical. Valid CDL and Medical Card. Work in a safe manner. Pass a drug test and background .	Shift: Varies Fulltime Pay: \$20.00 /hr Benefits including tuition reimbursement.	<a href="https://jobs.fosterfarms.com/">https://jobs.fosterfarms.com/</a>  or email resume to: gherid.smick@esd.wa.gov