

Hot Jobs – WorkSource Cowlitz / Wahkiakum

(Updated 09/23/2024)

| Position | Company | Duties | Qualifications | Pay, Schedule, Benefits | How to Apply |
|-----------------------------------|---------------------|---|---|--|---|
| Office / Admin / Retail | | | | | |
| Manufacturing HR Business Partner | Steelscape (Kalama) | Provide a range of HR support; organizational, individual & administrative. Partner with client group on recruitment strategies. Manage systems (HCM, time & attendance, & LOA programs.) Provide onboarding & offboarding processes. Prepare reports, analytics, & improve trends. | <p>Minimum: Bachelor's (HR, Business Admin or related field.) 3 + years of HR experience across HR discipline. Experience in providing HR client support across multi-site / state. Recruiting and staffing experience for production and professional. Experience planning, facilitating, and conducting training.</p> <p>Preferred: PHR, SHRM-CP / other HR Designation. Knowledge of Workday and employment laws across AK/WA/OR/CA.</p> | <p>Day Shift, fulltime.</p> <p>\$77,211 – \$115,817 DOE (Annual)</p> <p>20% travel requirement within region.</p> <p>Employees (and family) covered by medical, dental, vision, and basic life insurance. 401k plan and deferred comp available.</p> | <p>Apply Online: https://www.steelscape.com/about-us/careers/</p> <p>or</p> <p>Send resume to: gherid.smick@esd.wa.gov</p> |
| Social & Education | | | | | |
| Direct Support Professional | Another Option | Work with individuals core skills and community integration. May include health and fitness, personal care, grocery shopping, taking clients on outings, etc. | 18 years of age, complete and pass a background check., Fully vaccinated for COVID-19. Strong communication/ work ethic and reliable transportation. | \$19.50; \$20.50 at completion of training and 90-day assessment. Day, swing & graveyard shifts available. | Inquire in person at: 600 Royal Street Suite D Kelso, WA Or Email Resume: gherid.smick@esd.wa.gov |
| Direct Support Professional | LifeWorks | Provide skill development , goal development, support community outings to individuals experiencing developmental barriers. | <ul style="list-style-type: none"> •18 Years of Age + Diploma / GED • Pass DSHS Background Check • Pass Drug Screen–THC excluded • No Experience Necessary. | \$20.25-\$20.75 an hour to start. Night Duty +\$1 more an hour. | Call: 360-577-9093 Or send resume: gherid.smick@esd.wa.gov |
| Food Service | | | | | |
| Cook | Kelso Theatre Pub | Prep and cook all items as presented on the menu. Heavy influence of Italian dishes | 2+ years cooking experience, must be comfortable working in a fast paced environment. Food handlers card. Must be reliable and able to show up to work. | \$16.28/hr + tips 10am-2pm Tuesday – Friday. 4–8pm daily. | Drop resume off at business. 214 S Pacific Ave, Kelso, WA 98626 |

WorkSource is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Service: 711. WorkSource receives support and funding from the U.S. Department of Labor. Read more about USDOL grants at esd.wa.gov/usdol."



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| Server | Columbia Eats | Ensure eating area’s have been cleaned and sanitized. Assist with any necessary kitchen tasks / cleaning / dishes. Serve food to patrons. | Food handlers card. Reliable, solid communication, and have the ability to show up to work during designated schedule. | Day shift \$16.28/hr + tips | Inquire directly to “Max” 933 15th Ave, Longview, WA Phone: (360) 703-3558 |
| Healthcare | | | | | |
| Direct Support Professional | Community Access Services | Provide care and support to individuals with IDD in a group living setting. Implement Individual Support Plans.. Engage in personal care and skill-building activities. Collaborate with fellow DSPs and supervisors for comprehensive support and safety. | Must be 18+. Valid driver’s license; ability to become a company driver. Ability to perform physical tasks, including lifting approximately 50 lbs. Basic reading, writing, mathematical, and computer skills. Successful completion of a level II background check. | \$21-\$22/hr . Medical, dental, and vision plans. FSA, HRA, and employee assistance programs. Company-paid short and long-term disability. 403(B) pension plan. Generous PTO, paid sick leave, 7 paid holidays. Referral bonuses. | Send resume to: gherid.smick@esd.wa.gov |
| Home Care Aid | Catholic Community Services | Help seniors and people with disabilities restore order and peace to their lives. Provide non-medical care: chores, shopping, transportation to appointments, meal prep, bathing & dressing | 18 years of age or older, valid Driver’s License/ Insurance/ Reliable Vehicle. Pass Criminal History Background Check | \$21.51/hr to 23.73/hr DOE. \$1.00 weekend. Paid Mileage. Medical, Dental, Vision. Paid Certification. PTO. Retirement. | Call or stop by office: 360-200-5070 923 Fir St Longview WA 98632 Or send resume to: gherid.smick@esd.w.gov |
| All Ways Caring | CNA / Caretaker | Provide caregiving services with plan of direct care. Provide for personal needs / comfort of client. Assist with activities, general housekeeping & transportation. | 18 years of age. Communicate both verbal and written. Handle confidential information. Able to work independently. Ability to work in a home-like setting | USD \$18.14 - \$20.80 / Hour | Send a targeted resume to: gherid.smick@esd.wa.gov |
| Maintenance/Labor | | | | | |
| Wood Family Heating | Service Tech (Training Available) | 18+ years of age. Drivers license/ clean record. Basic construction knowledge. Physically adept. Comfortable with heights / confined spaces. Use of hand and power tools. Reliable, punctual and ready to work. | Safely operate company vehicles. Unload and load materials. Provide professional appearance in accordance with the job. Demonstrate excellent customer service and positive attitude. | \$20 - \$30/hr DOE Holiday Pay, 401k, Vacation / Sick Pay, 30 hours or more a week - depends on season 15-30hr during summer, 40+ during winter | Inquire via phone or in person: 107 Church St suite a, Kelso, WA 98626 Phone: (360) 200-6090 Or Email Resume: gherid.smick@esd.wa.gov |

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| Welder / Fabricator | Groat Brothers | Perform general welding and fabrication tasks to ensure equipment is properly functioning. | 2-3 years of relevant welding and fabrication experience. | \$25-35/hr DOE 7am-5pm Weekday Overtime Available Benefits Package | Apply in person, via email or online: groat@teleport.com 608 W Scott Ave, Woodland, WA 98764 groatbrothersinc.com/careers |
| Deisel Maintenance | Groat Brothers | Perform routine maintenance, checks and walk around of equipment. | 2-3 years of relevant experience working on diesel equipment. | \$22-35/hr DOE 7am-5pm Weekday Overtime Available Benefits Package | Apply in person, via email or online: groat@teleport.com 608 W Scott Ave, Woodland, WA 98764 groatbrothersinc.com/careers |
| Foreman and Project Manager | C&R Tractor and Landscaping | Manage onsite activities of workers, schedule work orders, ensure delivery of product and correct installation of elements. Oversee safety, training and general project competency. | 5-7 years of experience. Strong verbal and gestural communication. Exceedingly competent time management. Proficiency with technology / computers – MS Suite and Excel. | \$30/hr + DOE and certifications. Day shift, excellent benefits, PTO, retirement. | Send a targeted resume to: Gherid.smick@esd.wa.gov |
| Manufacturing & Production | | | | | |
| Industrial Controls Technician | Steelscape (Kalama) | Direct the design and installation of low to moderately complex automation equipment. Ensure drawings and technical information are kept up to date. Support the maintenance team. Ensure all systems have secure protection protocols consistent with BlueScope standards. | Associate's in Electrical Engineering or related. 4+ years experience in industrial control capacity. Experience designing, installing, and maintaining industrial control systems. Strong analytical and troubleshooting abilities to diagnose and resolve equipment issues. Demonstrated proficiency in PLC programming. Demonstrated knowledge of standard industrial networking protocols. | \$77,000 – 115,000 DOE Employees (and family) covered by medical, dental, vision, and basic life insurance. 401k plan and deferred comp available. | Apply Online: https://www.steelscape.com/about-us/careers/ or Send resume to: gherid.smick@esd.wa.gov |

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| Production Worker | Pacific Seafood (Woodland) | General production. Sort and package work order. Maintain a clean and safe work environment. | Reliable transportation and ability to show up to work. Entry level, no experience needed. | \$17.50/hr. Full Benefits 4 x 10 hour shifts Day/Nights | www.worksourceWA.com Job ID: 258063327 or gherid.smick@esd.wa.gov |
| Transportation | | | | | |
| CDL Flatbed Driver | Heavy Haul Inc | Basic flat bed hauling and delivery of cargo. | CDL required. Open to entry level. Cover WA and OR region. Must be reliable and punctual. | \$28-36 / hr DOE Fulltime 40+ hours weekly. Monday – Friday Shifts may vary. Home every night. | Apply in person with resume – fill out company specific application. 2304 Talley Way, Kelso WA |
| Log Truck Driver | Spencer Trucking | Operate logging truck in an off-road / all terrain setting. Adhere to safety guidelines, maintain exceptional driving record. Perform walk-arounds and note maintenance issues. | Valid CDLA. Must be reliable, punctual and hard working. Prefer experience with manual transmission and offroad / all terrain experience. | \$22/hr + DOE | Contact Justin Spencer: 360.846.3737 |
| School Bus Driver | Longview School District | Safely and responsibly transport students to and from school to the homes / residences. | Valid WA State Drivers License. At least 21 years of age. Min of 5 years driving personal vehicle, or 1 year driving commercial. Valid first aid and CPR card. Complete school bus training program. Pass federal background check. | Paid training up to 60 hours and flexible training schedule. \$24.93/hr starting pay. | Apply Online or via Phone: longviewschools.com/careers 360.575.7867 |
| CDL A Driver (Kelso / Longview) | Wilcox and Flegel | Comply with federal, state, local, and company policies. Load and unload various petroleum products adhering to all regulations and procedures. Maintain utmost safety standards in accordance with Wilcox and Flegel procedures. | Valid Class A CDL, Tanker Endorsement with no restrictions. Hazmat and TWIC, or ability to obtain. High School Diploma or equivalent. Prefer 2 years experience and hazardous material hauling. | \$31-36/hr Fulltime; Shift Rotation: 4 12's - 4 days on 4 days off. PTO, holidays, excellent medical / dental / vision. Life insurance. Profit sharing. 401k. | Send Resume: gherid.smick@esd.wa.gov |

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| School Bus Driver | Educational School District 112 | Transport students on routes and special activity trips. This position will provide transportation to the ESD 112 service region. Full time and part time routes available. Substitute/ on-call available. | Punctual, reliable and schedule oriented. Clean driving record. Paid training provided. | \$27.17 - \$30.97/HR FT \$25.17 - \$25.67/HR subs Summers / Holidays off. PTO and paid training. | Apply Online: https://www.schooljobs.com/careers/esd112/jobs/4322610 Questions: Email: hr.dept@esd112.org Phone: (360) 750-7503 |
| Ready Mix Driver (Local) | CalPortland | Drive and transport ready mix / cement to construction sites and identified locations. Perform routine equipment checks. | Reliable transportation, have a solid work ethic. CDL A preferred, but can provide in house training to the right individual. | \$19/hr + DOE. Day shift, local routes. Training provided. OT for weekend / busy season. | Send resume to: gherid.smick@esd.wa.gov |

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