

Hot Jobs – WorkSource Cowlitz / Wahkiakum

(Updated 07/28/2025)

Position	Company	Duties	Qualifications	Pay, Schedule, Benefits	How to Apply
Office / Admin / Retail					
Sales Rep	Bicoastal Radio	Build and manage a portfolio of local and regional clients. Develop creative, customized multimedia marketing solutions. Deliver persuasive presentations and close new business. Collaborate with our talented team in a fast-paced environment.	Exceptional communication, negotiation, and presentation skills. Self-motivation, goal orientation, and innovative thinking. A strong drive to succeed and the ability to thrive under pressure.	Fulltime. \$20-25/hr to start DOE + commission.	Send a targeted resume to: Gherid.smick@esd.wa.gov
Entry Level Customer Service Rep	Kaper2	Answer phones, respond to emails, greet vendors and customers with respect and courtesy. Defer customers to appropriate department, resources and or staff member.	High school diploma or equivalent. Strong communication and approachable / friendly demeanor. Computer and smart device literate.	Fulltime: \$17.50 / hr. 401k 6% matching. Free Vision / Denial. Premium kaiser health paid half. PTO	Send a targeted resume to: Gherid.smick@esd.wa.gov
Sales Rep	Kaper 2	Maintain existing, and develop new, relationships that benefit the company sales line. Communicate with vendors regarding products and inventory. Communicate with staff vendor feedback.	High school diploma or equivalent. Strong communication and approachable / friendly demeanor. Computer and smart device literate. Negotiation skills.	Fulltime: \$38,000 – \$48,000 base salary DOE, plus commission. 401k 6% matching. Free Vision / Denial. Premium kaiser health paid half. PTO	Send a targeted resume to: Gherid.smick@esd.wa.gov
Donation Attendant (ongoing recruitment)	Goodwill (Longview, WA)	Accepting donations from donors and issues receipts as necessary. Keeps donation indoor/outdoor areas clean, neat, and free of debris. Training on Gaylord and pallet use will be provided. Assists in the unloading/loading of trucks and/or trailers	Desire to succeed and show up to every shift. Work as part of a team as well as individually. Has a positive attitude. Exceptional analytical, judgment, decision-making and communications skills. Superior coaching, leadership and interpersonal skills, including the ability to build understanding and consensus	Starting Pay : \$16.66/hr Part Time 401(k) Life insurance, Paid holidays, Parental leave, Store discount	Apply Online: goodwill.org/about/find-a-job/ The Goodwill career center can assist with applications. 1030 15th Ave, Longview, WA 98632 (360) 425-7520

WorkSource is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Service: 711. WorkSource receives support and funding from the U.S. Department of Labor. Read more about USDOL grants at esd.wa.gov/usdol."



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HR Coordinator (ongoing recruitment)	Steelscape (Bluescope)	Support recruitment process, maintain recruitment system(s) and tools, assist with job posting development, sourcing and screening candidates, interview participation, and pre-employment activities. Administration of drug screens, background checks and reference checks. Provide assistance to internal and external HR-related inquiries or requests.	Minimum Qualifications: Degree or Equivalent 3 years of Human Resources experience. Knowledge and application of employment laws. Knowledge and application of benefit plans Preferred Qualifications: Bachelor's Degree, Experience planning, facilitating and conducting training	Fulltime, Day Shift \$30.70 - \$46.05/hr 401k, medical, dental, and vision. Additional generous rewards.	Apply Online: www.bluescope.com/careers
Social & Education					
Direct Support Professional	Another Option	Work with individuals core skills and community integration. May include health and fitness, personal care, grocery shopping, taking clients on outings, etc.	18 years of age, complete and pass a background check., Fully vaccinated for COVID-19. Strong communication/ work ethic and reliable transportation.	\$19.50; \$20.50 at completion of training and 90-day assessment. Day, swing & graveyard shifts available.	Inquire in person at: 600 Royal Street Suite D Kelso, WA Or Email Resume: gherid.smick@esd.wa.gov
Direct Support Professional	LifeWorks	Provide skill development , goal development, support community outings to individuals experiencing developmental barriers.	<ul style="list-style-type: none"> •18 Years of Age + Diploma / GED • Pass DSHS Background Check • Pass Drug Screen–THC excluded • No Experience Necessary. 	\$20.25-\$20.75 an hour to start. Night Duty +\$1 more an hour.	Call: 360-577-9093 Or send resume: gherid.smick@esd.wa.gov
Food Service					
Server	Kelso Theatre Pub	Assist with general food order services. Clean up area and sanitation surfaces. Take orders and handle cash / money transactions.	Must be comfortable working in a fast paced environment. Food handlers card. Must be reliable and able to show up to work.	\$16.66/hr + tips 10am-2pm Tuesday – Friday. 4–8pm daily.	Drop resume off at business. 214 S Pacific Ave, Kelso, WA 98626
Healthcare					
Dental Assistant	Meadowlark Family Dentistry	Assist dentist with procedures, communicate with staff, clean and sterilize work areas.	Customer service: 3 years Computer skills: Competent Dental office: 2 years Dental assisting: 2 years RDA REQUIRED / DA WITH AT LEAST 2-3 YEARS EXPERIENCE	Day Shift. Expected hours: 32 – 36 per week. Pay: \$22.00 - \$24.00 per hour to start. PTO, matching 401k, Dental Insurance.	Send resume to: gherid.smick@esd.wa.gov Or inquire at the business directly: 306 Vine St, Kelso, WA 98626 (360) 218-2322

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CNA / HCA	Consumer Direct Care	Provide care for a wide range of clientele needs and living situations. Med management, hygiene, chores.	18+ years of age. Must be able to pass a background check. No drug test required. Must be responsible, reliable and have a comforting and friendly demeanor.	\$21.12/hr starting wage. Choose your own schedule (hours based on client needs and volume of clientele.) All training provided and paid. No term commitments.	Apply Online. https://www.consumerdirectwa.com/careers/ Or speak to an onsite rep. Every Friday, 9am-3:30pm Kelso WorkSource 305 S. Pacific Ave Kelso WA
Direct Support Professional	Community Access Services	Provide care and support to individuals with IDD in a group living setting. Implement Individual Support Plans.. Engage in personal care and skill-building activities. Collaborate with Staff for comprehensive support and safety.	Must be 18+. Valid driver's license.. Ability to perform physical tasks, including lifting approximately 50 lbs. Basic reading, writing, mathematical, and computer skills. Completion of a level II background check.	\$21-\$22/hr . Medical, dental, vision plans. FSA, HRA, and employee assistance programs. Company-paid disability. 403(B) pension plan. Generous PTO	Send resume to: gherid.smick@esd.wa.gov
Home Care Aid	Catholic Community Services	Help seniors and people with disabilities restore order and peace to their lives. Provide non-medical care: chores, shopping, transportation to appointments, meal prep, bathing & dressing	18 years of age or older, valid Driver's License/ Insurance/ Reliable Vehicle. Pass Criminal History Background Check	\$22/hr to 24.34/hr DOE. \$1.00 weekend. Paid Mileage. Medical, Dental, Vision. Paid Certification. PTO. Retirement.	Call or stop by office: 360-200-5070 923 Fir St Longview WA 98632 Or send resume to: gherid.smick@esd.w.gov
All Ways Caring	CNA / Caretaker	Provide caregiving services with plan of direct care. Provide for personal needs / comfort of client. Assist with activities, general housekeeping & transportation.	18 years of age. Communicate both verbal and written. Handle confidential information. Able to work independently. Ability to work in a home-like setting	USD \$18.14 - \$20.80 / Hour	Send a targeted resume to: gherid.smick@esd.wa.gov
Maintenance/Labor					
Summer Maintenance / Laborer Helper	City of Castle Rock Public Works	Types of duties include (but are not limited to): watering, mowing, sweeping, painting, digging, lifting, climbing, and working on water /sewer systems, streets, treatment facilities, parks, and other areas associated with public works.	A Washington State Driver's License with an acceptable driving record is required. Pre-employment background and drug & alcohol screening is required. Applicant must be a minimum of 18 years old. Resume must include three (3) references.	This is a temporary, part-time position, earning \$18.50/hour, not to exceed 69 hours per month.	Send your resume to PO Box 370, Castle Rock, WA, 98611 Attention: Public Works Director. You may also drop off your resume at City Hall, located at 141 A Street SW, Castle Rock, WA 98611.

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Foreman and Project Manager	C&R Tractor and Landscaping	Manage onsite activities of workers, schedule work orders, ensure delivery of product and correct installation of elements. Oversee safety, training and general project competency.	5-7 years of experience. Strong verbal and gestural communication. Exceedingly competent time management. Proficiency with technology / computers – MS Suite and Excel.	\$30/hr + DOE and certifications. Day shift, excellent benefits, PTO, retirement.	Send a targeted resume to: Gherid.smick@esd.wa.gov
Manufacturing & Production					
Industrial Controls Technician	Steelscape	Project lead on procurement, installation, commissioning, and training. Assist Managers and ASC Profiles LLC Maintenance across the business.. Train operations and maintenance users in new systems operations and maintenance activities. Research and investigate new technologies to decrease costs, increase effectiveness, and maintain business viability.	Associate’s in Electrical Engineering, Automation Tech, or electrical field. 4+ years in an industrial control technician. Experience designing, installing, and maintaining industrial control systems. Ability to resolve equipment issues. Understanding of control systems. Proficiency in PLC programming. Knowledge of industrial networking protocols.	Fulltime, day shift. 77,211 – 115,817	Apply Online: www.bluescope.com/careers
Entry Level Production	Nucor	Heavy and physically demanding work. Must initiate, lead and uphold safety practices, policies, procedures, and housekeeping standards at all times.	No prior manufacturing experience. Training provided on the job. Willing to work any shift. Must be responsible, self-motivated and punctual.	\$17.68 an hour plus a weekly production bonus. Teammates in this role average \$63K a year. Veteran priority.	Apply online at Nucor Careers Jobs.nucor.com
Transportation					
Log Truck Driver	Jeff Baker Logging LLC	Operate a logging truck, perform walk around / inspections. Properly maintain driver log-book. Effectively communicate with crew and immediate supervisor.	CDL Class A with min 1 year of offroad trucking experience. Must be able to operate a manual transmission. Must be reliable and punctual.	\$25-32/hr DOE	Call Jeff Baker directly to inquire and set up interview. 360.751.1414
School Bus Driver	Educational School District 112	This position will provide transportation to the ESD 112 service region. Full time and part time routes available. Substitute/ on-call available.	Punctual, reliable and schedule oriented. Clean driving record. Paid training provided.	\$27.17 - \$30.97/HR FT \$25.17 - \$25.67/HR subs Summers / Holidays off. PTO and paid training.	Apply Online: https://www.schooljobs.com/careers/esd112/jobs/4322610 Email: hr.dept@esd112.org Phone: (360) 750-7503

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PARAEDUCATOR HIRING EVENT



Monday, August 4 • 9:00 AM - 1:00 PM



Lexington Elementary



Bring a copy of your current resume



Questions? Call 360.501.1934

bit.ly/ksd-jobs



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