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| Position  | Company  | Duties   | Qualifications   | Pay, Schedule, Benefits  | How to Apply   |
|---|--|--|--|--|--|
| Office / Admin                                    |  |  |  |  |  |
| Reception / Front End<br>(Multiple Opportunities) | Smiles Dental                                  | Greet and check in customers. Perform customer correspondence via phone, email, and fax. Operate office equipment. Schedule and communicate customer needs.  | Competent computer skills. Excellent customer service and friendly demeanor.   | Day shift. \$19-25 DOE<br>and certifications. 401k,<br>health plans, PTO.  | Inquire at office location: 820 Ocean Beach Hwy # 110, Longview, WA 98632  (360) 577-0566  Or send a targeted resume to: Gherid.smick@esd.wa.gov |
| Resource Navigator (OJT)                          | WorkSource                                     | Assist customers in resource room with general pc usage and resource navigation. Respond to staff requests for genera office help.   | Competent computer skills. Excellent customer service and de-escalation skills. Some office knowledge  Position qualification dependent on grant and financial eligibility.                                  | Day shift.<br>\$18+<br>Term is dependent on<br>grant budget.   | Send Resume or Inquiry to:<br>Kristine.williams@esd.wa.gov   |
| Patient Service Rep                               | Aspen Dental                                   | Deliver a positive first impression to patients. Collect payments, verify insurance. Schedule / confirm appointments. Prepare patient charts. Perform office duties as assigned by Manager. Respond to patient billing inquiries.  | Strong interpersonal and oral-<br>communication skills. Ready to be<br>part of a patient-centric team.<br>Have an eagerness to learn and<br>grow. Have your high school<br>diploma or equivalent (preferred) | \$17-\$20/hr. Day shift.<br>Short Fridays. Health,<br>vision, 401k.  | Inquire at office:<br>740 Ocean Beach Hwy, Longview,<br>Washington, 98632<br>(360) 414-1400  |
| Social & Education                                |  |  |  |  |  |
| Benefits Specialist (OJT)                         | Department of<br>Social and<br>Health Services | Determine eligibility for long-term services and supports, medical, cash and food programs.  Accelerate eligibility such as expedited food assistance, facility closures and hospital discharges.  Provide case management and program evaluation. Conduct telephone and in-person interviews with clients and reps. | Must be vaccinated. Able to pass background check. Excellent customer service skills or experience in financial related work. Prefer strong interviewing, aptitude for math, and computer literacy.          | Day shift. \$21.54/hr State benefits from day one; PERS, deferred comp, HSA, health insurance, generous PTO.  Steady pay increases after first six months of training. | Application inquiry: Send a targeted resume to: gherid.smick@esd.wa.gov  |



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|                                   |                                    | I   |   |  |   |
|-----------------------------------|------------------------------------|---|---|--|---|
| Correctional Officer              | Department of Corrections          | Be a positive role model. Work with incarcerated to help them become productive members of society. Maintain security, control movement into, out of and within.  | High school diploma or GED. Valid drivers license. Pass drug test and psychological evaluation.   | 26.98 - \$29.01 Hourly Fulltime – Permanent Expected Overtime PERS 2, State Health Plans. Deferred Comp.                   | Apply online at: www.careers.wa.gov Job ID 2023-01166   |
| Direct Support<br>Professional    | Another Option                     | Work with individuals on core life skills and community integration. May include health and fitness, personal care, and teaching skills, grocery shopping, taking clients pm outings; movies, bowling etc.  | 18 years of age, complete and pass a background check., Fully vaccinated for COVID-19. Strong communication/ work ethic and reliable transportation.  | \$19.50; \$20.50 at completion of training and a 90-day assessment period. Day, mid, swing and graveyard shifts available. | Inquire in person at: 600 Royal Street Suite D, Kelso, WA 98626  Or Email Resume: gherid.smick@esd.wa.gov |
| Direct Support<br>Professional    | LifeWorks                          | Provide skill development, daily care, goal development, support community outings to individuals who experience developmental or intellectual disabilities.  | <ul> <li>18 Years of Age + Diploma / GED</li> <li>Pass DSHS Background Check</li> <li>Pass Drug Screen–THC excluded</li> <li>No Experience Necessary</li> <li>CPR / Blood Pathogen Training.</li> </ul> | \$20.25-\$20.75 an hour<br>to start. Night Duty +\$1<br>more an hour. Double<br>OT through 06/30/2022                      | Call: 360-577-9093  Or send resume: gherid.smick@esd.wa.gov   |
| Food Service                      |                                    |   |   |  |   |
| COOK 2 – Longview<br>Work Release | WA State Department of Corrections | Prepare & serve food. Monitor, train & demonstrate safe handling of equipment. Schedule daily work and inventory. Maintain security & discipline of offenders.  | 2 years' experience in a large-<br>scale culinary operation. Course<br>work may substitute. Maintain<br>Food Handlers permit. Read,<br>quantities, & follow recipes.                                    | \$15.74 - \$20.32 Hourly   | Apply online via www.careers.wa.gov Job ID: 2021-13434 (On Call) Job ID: 2021-14401 (FT Perm)             |
| Healthcare                        |                                    |   |   |  |   |
| All Ways Caring                   | CNA / Caretaker                    | Provide personal caregiving services with an established plan of direct care. Provide for personal needs / comfort of client. Assist with daily activities. General housekeeping. Transportation assistance. Offer compassionate companionship to patients. | Must be at least 18 years of age. Ability to communicate both verbal and written. Responsibly work with confidential information. Able to work independently. Ability to work in a home-like setting    | USD \$18.14 - \$20.80 /<br>Hour  | Send a targeted resume to:<br>gherid.smick@esd.wa.gov   |
| Caregiver / CNA                   | KWA HomeCare                       | Assist with medication schedules, ambulatory movement, chores when needed, appointments and meal prep when needed.  | No Experience Required. Company assisted certifications. Must have reliable transportation.   | \$17-\$19.37 , Flexible<br>Schedule. Weekend<br>Differential. Mileage<br>Reimbursement. PTO                                | Nelvina Heck<br>NHeck@kwacares.org  |



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|  |                                | Observe patients, chart & report changes in conditions. Administer  | LPN License. Reliable Transportation. Able to provide  | \$100/hr   | Send resume <i>and</i> cover letter to:  |
|--|--------------------------------|---|--|--|--|
| Community Health Partners                    | Licensed Nurse<br>Practitioner | prescribed medications or start intravenous fluids. Assist  | personal assistance, medical attention, emotional support, to  | 12-16 hours per week.  | Kenneth Dale, Executive Director,  |
|  |                                | healthcare practitioners during examinations or treatments.   | others such as coworkers, customers, or patients.  | Medical prorated on hours worked   | kend@chpwa.org<br>(503) 703-4624   |
| Maintenance/Labor                            |                                |   |  |  |  |
| Machine Operator                             | Columbia Fruit<br>(Woodland)   | Prepares & operates equipment such as conveyors, freezers, forklifts, case sealers, scales, case erectors, palletizers, bag inverters and bag sealers. Maps out a new process and creates recipes in the lpac Robots. Takes ownership of activities. Troubleshoots.         | Aptitude for problem-solving, computers, and mechanics. Attention to detail. Ability to work and communicate well with others. Proficiency with hand tools.                          | 3 night shift positions<br>available. Full-time<br>\$20.00 - \$25.00 per hour<br>401k, matching, Dental,<br>Health, HSA, PTO | Send a targeted resume to: Gherid.smick@esd.wa.gov   |
| Maintenance Tech.                            | Columbia Fruit<br>(Woodland)   | Perform routine preventative maintenance. Troubleshoot and Repair all aspects of machinery motors, gearboxes, bearings, sensors, heaters, cylinders, actuators, wiring, scales, metal detectors, etc. Perform assigned projects and tasks. Maintain clean work environment. | Preferred Skills: 2+ years equipment experience 2+ years process maintenance 2+ years electrical experience PLC/VFD preferred Fabrication/Machining Preferred Production maintenance | Graveyard Shift: 11pm to 8am. Swing Shift: 2pm to 11pm \$30.00 - \$50.00 per hour 401(k), 401(k) matching, Dental insurance  | Send a targeted resume to: Gherid.smick@esd.wa.gov   |
| Foreman and Project<br>Manager (2 positions) | C&R Tractor and<br>Landscaping | Manage onsite activities of workers, schedule work orders, ensure delivery of product and correct installation of elements.  Oversee safety, training and general project competency.   | 5-7 years of experience. Strong verbal and gestural communication. Exceedingly competent time management. Proficiency with technology / computers – MS Suite and Excel.              | \$30/hr + DOE and certifications.  Day shift, excellent benefits, PTO, retirement.   | Send a targeted resume to: Gherid.smick@esd.wa.gov  Or apply on WorkSourceWA.com  Project Engineer: 256289876 Foreman: 256289515 |



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| Mechanic / Welder                     | RCT Custom<br>Trailers             | Perform general maintenance, part installation and appropriate documentation. Tasks performed per work order and customer request.   | Diesel / Petrol Mechanic Welding (welding preferred). Prefer 5-7 years of experience  ADDITIONAL CONSIDERATIONS: Clean driving record. Must be able to pass drug and background check. Dependable/ accountable. Ability to work independently. Able to lift up to 80 lbs. | Fulltime position Monday thru Friday 8 AM to 4:30 PM SALARY/WAGE/BENEFIT S: \$18/hr - \$30/hr Pay depends on experience | Apply Online:  www.worksourceWA.com  Job ID 195416734  Or Send Resume to: gherid.smick@esd.wa.gov  Or Call the business directly: 360.998.2153 |
|---------------------------------------|------------------------------------|--|---|---|--|
| Auto Technician                       | Bud Clary                          | Depending on experience and competency; change tires, oil, routine maintenance, to full engine rebuilds.   | Ability to show up to work on time; solid work ethic and ability to communicate.  | \$17-\$45 per hour flat<br>rate DOE   | Send resume or application to:<br>humanresources@budclary.com<br>or<br>gherid.smick@esd.wa.gov   |
| Auto Technician                       | Carl's Towing                      | Perform basic auto maintenance and inspection. Sort and organize parts inventory.  | Must be able to lift 50lbs. Reliable transportation / show up to work. Must have a valid drivers license.   | \$18-20/hr. Fulltime, day shift.  | Send a targeted resume to: gherid.smick@esd.wa.gov   |
| Field Maintenance                     | Three Rivers<br>Golf               | Assist with the maintenance of golf greens, organize tools and equipment. Occasionally assist patrons and golfers.   | Prefer some knowledge of grounds maintenance and tool use. Must have solid work ethic and ability to show up.   | Day shift.<br>\$16-20/hr DOE.   | Inquire at the facility:<br>2222 S River Rd, Kelso, WA 98626<br>(360) 423-4653   |
| Sanitation Supervisor                 | Pacific Seafoods<br>(Woodland, WA) | Relay guidance to crew. Ensure removal of debris. Communicate supply to management. Compile sanitation compliance data and reports. Act as a safety leader, promoting safe work behaviors. | Diploma / GED. One-year or combination of education / experience. Proficient with MS Word / Excel. Work varied schedules. Forklift experience with HACCP, COOL Act.   | \$23/hr starting wage.  Monday – Friday, Fulltime, night shift (10pm – 6:30am.) Optional Saturday OT                    | Apply online:  www.worksourcewa.com  Job ID 250893950  Or send a targeted resume to: gherid.smick@esd.wa.gov                                   |
| Apprentice and<br>Journeyman Laborers | Railworks                          | Build, repair and maintain railroad track using a variety of hand and power tools and other construction equipment.  | 2 years of relevant construction experience. Willing to work various shift schedules, including nights and weekends.  | Fulltime. generous OT.<br>19\$-20\$/hr entry level.<br>Paid travel expenses,<br>peridium.                               | 274 US-12, Chehalis, WA 98532<br>(360) 262-9444<br>www.railworks.com/careers   |



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| Lot Attendant  | Bud Clary                      | Inspect vehicles to detect damage and verify accessories listed on the invoice. Record damages and list missing items on delivery receipt.   | Experience driving automatic and manual transmissions, Must have valid drivers license, and driving record that meets standards                    | Day shift, pay depends<br>on experience<br>(\$15.74/hr +).  | Send resume or application to: humanresources@budclary.com or gherid.smick@esd.wa.gov                                     |
|--|--------------------------------|--|--|---|---|
| Forklift Operator<br>Manual Machinist<br>Entry Level Shop Helper<br>Construction Laborer | American<br>WorkForce<br>Group | Various general and skilled labor positions. Ensure area's meet safety standards and materials are appropriately sorted.   | Reliable transportation, ability to maintain work schedule. Strong work ethic and communication with staff / management.                           | Forklift Operator:<br>\$17/hr, days or nights.<br>Machinist: \$18+ DOE,<br>Day Shift 7am – 3pm.<br>Entry Shop Helper:<br>\$17/hr, days and nights.<br>Construction Laborer:<br>\$18-20/hr; Hours Vary | Send resume to: gherid.smick@esd.wa.gov   |
| Landscaper   | Catlin Properties              | Work in all-weather conditions to meet the goals of assigned landscape projects and duties.  | Reliable transportation. Clean driving record. Experience landscaping/ grounds keeping. Operate hand & power tools. Work in all types of weather.  | \$17/hr + DOE, PTO,<br>company vehicle, 401K,<br>and medical benefits.<br>M-F 7:30-4:30 and<br>rotated weekends.  | Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897 Email a targeted resume to: gherid.smick@esd.wa.gov  |
| Construction Worker  | Catlin Properties              | Prepare sites, materials, and tools. Remove debris, garbage, and dangerous materials. Assemble / break down barricades, temporary structures, and scaffolding. Assist contractors as required. | High school diploma may be preferred. Similar work experience. Willingness to undertake training if necessary. Be mild-tempered and a team player. | \$17/hr+ DOE, matching<br>401K, Medical, vision,<br>and dental benefits. Paid<br>time off.  | Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897  Email a targeted resume to: gherid.smick@esd.wa.gov |
| Small Engine and Diesel<br>Mechanic (Two<br>positions.)                                  | C&R Tractor and Landscaping    | Maintain landscape equipment & hauling vehicles. Resolve mechanical issues timely, order parts and maintain inventory.   | ASE certifications preferred, but not required. Must have excellent mechanical aptitude. Must have dependable transportation.                      | \$16/hr + DOE, full<br>benefits package,<br>fulltime, day shift.  | Email; Tiffany@candrtractor.com   |
| Manufacturing & Prod   | uction                         |  |  |   |   |
| Fish Clipper   | Kelly Services                 | Clip fish fins and sort species.   | Light Duty. No Experience<br>Needed. Ability to show up on<br>time and maintain a consistent<br>schedule. Work independently.                      | 8:00am - 4:30pm<br>Monday-Friday<br>Part-time & Full-time<br>\$17.74/hour   | (360) 753-1553   1-800-233-9282<br>623D@kellyservices.com   |



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| Warehouse Worker               | K&S Recycling<br>(Kalama, WA) | Move, sort and organize various recycled materials into appropriate locations for distribution and transport. Monitor inventory.  | Forklift and general warehouse experience is preferred.  | \$16-18/hr DOE.  M-F, 8am-4:30pm, occasional weekend.  | Send resume directly to: jon@ksrecycling.net  |  |  |
|--------------------------------|-------------------------------|---|--|--|---|--|--|
| Sanitation - Cleanup           | Foster Farms                  | Clean facility. Perform assigned tasks and follow instructions from Supervision and/or Lead personnel including Safe application of chemicals and high pressure hot (140 F) water to clean and sanitize processing equipment. | Follow safety practices, Lock-Out/Tag-Out procedures, Chemical applications, PPE, etc. Preferred: Possess Lock-Out/Tag-Out certification. Possess Powered-Industrial Truck certification / obtain certification. | \$21/hr. Full benefits after 60 days.  Monday—Friday; 11:30pm—7:30am. Overtime & weekend required, hours vary. | https://jobs.fosterfarms.com/ Or call 360.575.4955  |  |  |
| Transportation                 | Fransportation                |   |  |  |   |  |  |
| Tow Operator                   | Carl's Towing<br>and Repair   | Respond to towing requests, navigate tow truck in a safe and efficient manner. Document payments, transactions. Deliver request to appropriate locations.   | Energetic, customer service oriented, team player. Will train right person. Must Live in local area.   | \$16+/hr DOE<br>Fulltime, some nights /<br>weekends.   | Apply Online:  www.worksourcewa.com  Job ID 217971940  Or send resume to: gherid.smick@esd.wa.gov |  |  |
| CDL-A Driver<br>(Endorsements) | Swanson Bark                  | Haul wood product / pulp to and from local points. Vehicle maintenance checks, walk arounds.  | CDLA with endorsements. Reliable transportation. Turn key experience preferred.  | \$25-\$28/hr DOE   | Send Resume To:<br>gherid.smick@esd.wa.gov  |  |  |
| Ready Mix Driver (Local)       | CalPortland                   | Drive and transport ready mix / cement to construction sites and identified locations. Perform routine equipment checks.  | Reliable transportation, have a solid work ethic. CDL A preferred, but can provide in house training to the right individual.  | \$19/hr + DOE. Day shift,<br>local routes. Training<br>provided. OT for<br>weekend / busy season.              | Send resume to:<br>gherid.smick@esd.wa.gov  |  |  |



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