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Position	Company	Duties	Qualifications	Pay, Schedule, Benefits	How to Apply
Office / Admin / Retail					
Various Positions (Sales Associate, Key Carrier, Merchandise Coordinator)	Marshalls (Triangle Mall) New Store: Looking to hire 80 positions.	Rings customer purchases/returns, and counts change back to customer. Promotes credit and loyalty programs. Maintains merchandising philosophy and established merchandising procedures. Processes and prepares merchandise for the sales floor. Participates in store recovery as needed. Maintains organizational, cleanliness, and recovery standards for sales floor.	Excellent customer service. Work a flexible schedule. Strong organizational skills with attention to detail. Handle multiple tasks at once. Respond to changes in or unexpected situations. Strong communication skills. Capable of lifting heavy objects with or without reasonable accommodation. Works with peers and supervisors to accomplish tasks. Retail customer experience preferred	Fulltime and Part Time Merchandise Associate \$16.28-16.75 to start.	Apply Online: https://jobs.tjx.com/global/en
Various Positions (Admin Coordinator, Retail Supervisor)	Marshalls (Triangle Mall)	Coordinator: Ensures execution of tasks and daily activities in accordance with store plan. Communicates with management and Associates when setting and addressing priorities; provideing periodic progress updates. Supervisor: Trains and coaches Associates on personalizing the customer experience while promoting loyalty programs. Assigns registers, supports and responds to coverage needs, coordinates breaks for Associates.	Able to work flexible schedule, including nights and weekends. Understanding of merchandising techniques. Handle multiple tasks at once. Organizational skills with attention to detail. Respond appropriately to changes or unexpected situations. Work effectively with peers and supervisors to accomplish tasks. Strong communication skills. Ability to train others. One year retail and 6 months of leadership experience.	Fulltime and Part Time Supervisor: \$17.28-27.20 DOE	Apply Online: https://jobs.tjx.com/global/en
Cashier	Tsugawa Nursery (Woodland)	Greet customers, process orders via cash, check or debit / credit card. Provide info on item locations. Communication with staff to refer customers to appropriate departments.	Must have cash handling ability and adequate math skills. Must be personable and have a friendly demeanor. Reliable transportation and ability to maintain a consistent schedule.	17-20\$/ hr DOE	Send a targeted resume to: gherid.smick@esd.wa.gov Or Inquire directly at business. 410 E Scott Ave, Woodland, WA 98674



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How to Apply

Vocational Training Coordinator I	Goodwill (Longview)	Duties: Student Outreach and Enrollment, Student Support and Navigation, Program Training, Job Placement and Data Entry, Mission Advancement.	High School Diploma or GED and relevant experience. Professional Presentation skills, and bi-lingual preferred. Strong time management skills, organization, project management, interpersonal and communication skills, and accountability. Cultural Competence	Full-Time Pay: \$19 - \$22 Benefits: M/V/D & Life Insurance for you and your dependents.	Apply Online: https://goodwillwa.org/careers
Operations Assistant	Bicoastal Media (Longview)	Record voice tracks, edit audio, assist with content uploads, greet clients and direct them to departments or individuals. Respond to and answer email and / or phone inquiries. Participation in production meetings.	Mut be exceedingly reliable with a very strong work ethic. Must be computer savvy; competently navigate MS Suite. Familiar with audio recording / editing software, or have the ability to learn.	\$17-\$20/hr	Send resume to: rcoleman@bicoastal.media WorkSourceWA.com Job ID 270902486
Office Project Assistant	C and R Tractor and Landscaping	Answer Phones, Work With State and Federal Contracts, Project Tracking, Billing, Scheduling, Email Communication, Send out Estimates, Data Entry, Assist Management when needed with other various tasks	Office / admin experience is a must. Ability to prioritize and remain focused, maintaining workmanship. Basic computer skills (MS Office, emails, typing, etc.). Strong communication and phone skills. Strong communication Quickbooks Experience (not required)	\$18 - \$20 Depending on experience. Full-time Monday Through Friday 8am – 5pm Medical, Dental, Vision, Paid Time Off	Send a targeted resume to: gherid.smick@esd.wa.gov Or apply inquire in person at: C & R Tractor and Landscaping, Inc. 3829 Pleasant Hill Road Kelso, WA 98626
Office Assistant	US Attachments	Perform general office tasks, manage vendor contacts, communicate with customers, relay information to crew regarding work orders. Update books / logs.	Must be computer savvy and have reliable transportation. QuickBooks / Excel experience preferred.	\$16.28+ DOE Part Time (20-26hours a week) Casual work dress and environment.	Send resume to: gherid.smick@esd.wa.gov Or inquire at the business: 211 Hazel St, Kelso, WA 98626 (360) 501-4484



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Social & Education					
Youth Service Specialist	Educational School District 112	Develop and conduct intervention strategies to increase attendance in our region's schools. Provide services to participants in the Youth Workforce program across the ESD 112 region.	Associate's degree or higher. Experience in an educational setting and/or vocational programs for youth 14 to 21 years of age. Experience with at-risk programs or youth employment programs. Experience inputting information into a database.	Annual Salary: \$54,672.71 - \$66,518.37 40 hrs/wk (12 months) Cowlitz County Service Region	Apply Online: https://www.schooljobs.com/care ers/esd112/jobs/4305208 Questions: Email: hr.dept@esd112.org Phone: (360) 750-7503
Classroom Specialist	Educational School District 112 (Quest Academy)	Supportive a therapeutic learning environment where students improve academia, social skills, appropriate behavioral controls and improve self-esteem.	Experience with youth and at risk populations. Must be punctual and task oriented. Must have excellent relationship skills, communication and patience.	\$22.54—\$27.42 Hourly plus benefits. 32 hrs/wk, school year schedule.	Apply Online: https://tinyurl.com/ESDQuest
Direct Support Professional	Another Option	Work with individuals core skills and community integration. May include health and fitness, personal care, grocery shopping, taking clients on outings, etc.	18 years of age, complete and pass a background check., Fully vaccinated for COVID-19. Strong communication/ work ethic and reliable transportation.	\$19.50; \$20.50 at completion of training and 90-day assessment. Day, swing & graveyard shifts available.	Inquire in person at: 600 Royal Street Suite D Kelso, WA Or Email Resume: gherid.smick@esd.wa.gov
Direct Support Professional	LifeWorks	Provide skill development, goal development, support community outings to individuals experiencing developmental barriers.	 18 Years of Age + Diploma / GED Pass DSHS Background Check Pass Drug Screen-THC excluded No Experience Necessary. 	\$20.25-\$20.75 an hour to start. Night Duty +\$1 more an hour.	Call: 360-577-9093 Or send resume: gherid.smick@esd.wa.gov
Food Service					
Buser	Columbia Eats	Bus tables and ensure eating area's have been cleaned and sanitized. Assist with any necessary kitchen tasks / cleaning / dishes.	Food handlers card. Reliable, solid communication, and have the ability to show up to work during designated schedule.	36 Hours Day shift \$16.28/hr + tips	Or inquire directly to the business: 933 15th Ave Longview WA 360-703-3558
Healthcare					
Home Care Aid	Catholic Community Services	Help seniors and people with disabilities restore order and peace to their lives. Provide non-medical care: chores, shopping, transportation to appointments, meal prep, bathing & dressing	18 years of age or older, valid Driver's License/ Insurance/ Reliable Vehicle. Pass Criminal History Background Check	\$21.51/hr to 23.73/hr DOE. \$1.00 weekend. Paid Mileage. Medical, Dental, Vision. Paid Certification. PTO. Retirement.	Call or stop by office: 360-200-5070 923 Fir St Longview WA 98632 Or send resume to: gherid.smick@esd.w.gov



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All Ways Caring	CNA / Caretaker	Provide caregiving services with plan of direct care. Provide for personal needs / comfort of client. Assist with activities, general housekeeping & transportation.	18 years of age. Communicate both verbal and written. Handle confidential information. Able to work independently. Ability to work in a home-like setting	USD \$18.14 - \$20.80 / Hour	Send a targeted resume to: gherid.smick@esd.wa.gov
Maintenance/Labor					
Sales Floor / Customer Service	Tsugawa Nursery (Woodland)	Direct customer to desired product / item, assist with collection of materials and direction to appropriate departments. Receive and sort inventory as directed.	Must be able to stand / walk for periods at a time. Must be punctual, reliable and have a friendly, approachable demeanor. Strong work ethic.	17-20\$/hr DOE	Send a targeted resume to: gherid.smick@esd.wa.gov Or Inquire directly at business. 410 E Scott Ave, Woodland, WA
Cylinder Tech	US Attachments	Read and write blueprints. Follow safety protocols and ensure a clean and safe working environment. Must maintain organized work area. Assemble parts according to specifications. Test parts and document performance / defects.	Must be punctual, reliable. Read / write blueprints. Verifiable experience with manufacturing Double Acting and Welded Rod Cylinders, or related. Understand the assembly of cylinder parts. Skillful general fabrication skills.	Fulltime. M-F \$35,000 - \$45,0000 yearly + DOE Health Insurance, PTO	Send resume to: gherid.smick@esd.wa.gov Or inquire directly to the shop: 211 Hazel Street Kelso WA 98626
Welder – Modifications	US Attachments	Modify / re assemble forklift attachments. Read blueprints and implement fabrication per specification. Inspect parts and tools. Weld, grind, measure, etc.	Must have verifiable mechanical and welding experience. Experience using a variety of fabrication techniques. Familiar with OSHA. Forklift and welding certifications a plus.	Fulltime. M-F \$39,000 - \$41,0000 yearly + DOE Health Insurance, PTO	Send resume to: gherid.smick@esd.wa.gov Or inquire directly to the shop: 211 Hazel Street Kelso WA 98626
Entry Level Technician	Jammies Environmental	Operate equipment, including vacuum excavation, hydro-blasters, pressure washers, forklift, etc.	Physical/drug and background check. Valid driver's license and good driving record. Lift 50 lbs. Prefer forklift with manufacturing / rail experience.	Fulltime. \$21-24 DOE Health/Dental/Vision (100% Employer Paid) 401K retirement. Paid Holidays, PTO	Send resume to: gherid.smick@esd.wa.gov Or apply online: www.worksourcewa.com Job ID 247345822



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Foreman and Project Manager (2 positions)	C&R Tractor and Landscaping	Manage onsite activities of workers, schedule work orders, ensure delivery of product and correct installation of elements. Oversee safety, training and general project competency.	5-7 years of experience. Strong verbal and gestural communication. Exceedingly competent time management. Proficiency with technology / computers – MS Suite and Excel.	\$30/hr + DOE and certifications. Day shift, excellent benefits, PTO, retirement.	Send a targeted resume to: Gherid.smick@esd.wa.gov
Manufacturing & Produc	tion				
Production Worker	Pacific Seafood (Woodland)	General production. Sort and package work order. Maintain a clean and safe work environment.	Reliable transportation and ability to show up to work. Entry level, no experience needed.	\$17.50/hr. Full Benefits 4 x 10 hour shifts Day/Nights	www.worksourceWA.com Job ID: 258063327 or gherid.smick@esd.wa.gov
Transportation					
CDL A Driver (Kelso / Longview)	Wilcox and Flegel	Comply with federal, state, local, and company policies. Load and unload various petroleum products adhering to all regulations and procedures. Maintain utmost safety standards in accordance with Wilcox and Flegel procedures.	Valid Class A CDL, Tanker Endorsement with no restrictions. Hazmat and TWIC, or ability to obtain. High School Diploma or equivalent. Prefer 2 years experience and hazardous material hauling.	\$31-36/hr Fulltime; Shift Rotation: 4 12's - 4 days on 4 days off. PTO, holidays, excellent medical / dental / vision. Life insurance. Profit sharing. 401k.	Send Resume: gherid.smick@esd.wa.gov
School Bus Driver	Educational School District 112	Transport students on routes and special activity trips. This position will provide transportation to the ESD 112 service region. Tull time and part time routes available. Substitute/ on-call available.	Punctual, reliable and schedule oriented. Clean driving record. Paid training provided.	\$27.17 - \$30.97/HR FT \$25.17 - \$25.67/HR subs Summers / Holidays off. PTO and paid training.	Apply Online: https://www.schooljobs.com/care ers/esd112/jobs/4322610 Questions: Email: hr.dept@esd112.org Phone: (360) 750-7503
CDL-A Driver	Jammies Environmental	Mobilizes equipment to destination using proper equipment for safe completion. Performs trip inspections, maintains equipment for safe operation and clean condition.	Excellent driving/safety record. Current driving abstract and proof of certifications and licenses. Diploma or equivalent (GED) with related experience and/or training.	Fulltime; \$24-30/hr DOE Health/Dental/Vision (100% Employer Paid). 401k, PTO, paid holidays. Available life / ADD insurance.	Send resume to: Gherid.smick@esd.wa.gov Or apply online: www.worksourcewa.com Job ID 261049881
Ready Mix Driver (Local)	CalPortland	Drive and transport ready mix / cement to construction sites and identified locations. Perform routine equipment checks.	Reliable transportation, have a solid work ethic. CDL A preferred, but can provide in house training to the right individual.	\$19/hr + DOE. Day shift, local routes. Training provided. OT for weekend / busy season.	Send resume to: gherid.smick@esd.wa.gov

