

# Hot Jobs – WorkSource Cowlitz / Wahkiakum

(Updated 03/14/2023)

Position	Company	Duties	Qualifications	Pay, Schedule, Benefits	How to Apply
<b>Office / Admin</b>					
Service Coordinator	Addus Home Care	Schedules / Coordinates caregivers with clients. Oversee care plans, assists with reports / scheduling, pay roll. Works with case managers on referrals. Communicate with client / family on health issues.	One year relative experience. Prefer applicant can relate to caregiver positions / tasks in the field. Computer and phone literate. Reliable transportation and valid license.	\$18.50 to start, mileage reimbursement. Fulltime, rotating weekends, on call with paid stipend. \$75 – 300 monthly bonus.	Send Resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Payroll & Accounts Manager	Industrial Training International	Implement, maintain, and review payroll systems. Ensure payroll transactions including salaries, benefits, garnishments, taxes, and other deductions. Provide records and documentation to auditors. Creates employee records, update employees' records. Calculates, and computes employee vacation payouts and documentation.	BS degree in Accounting, Finance or relevant years of experience. Extensive knowledge of payroll function, preparation, balancing, internal control, and payroll taxes. Knowledge of GAAP. Excellent organizational skills and attention to detail.	\$70,000 - 80,000 DOE, skills, education, and aptitudes.  Mon-Fri / 8:00am to 4:30pm; 1/2 hour lunch.  Hybrid after training -- office and work-from-home arrangement	Apply Online: <a href="http://www.worksourcewa.com">www.worksourcewa.com</a> Job ID 254144915
Secretary	Mark Hernon Floor Covering	Answer Phone, Return messages from customers and vendors. Take and track Documentation, inventory and schedules.	Responsible and Reliable Excellent Customer Service Fork-Lift experience is a plus	Full Time 8am to 5pm (Monday – Friday)  18 to 20 hourly (DOE),	Send all interested resumes to:  Daniel.ledgett@esd.wa.gov or Gherid.smick@esd.wa.gov
Freight Broker	AD & Sons	Coordinate and monitor cargo transport. Communicate with vendors, clients and delivery sites to ensure proper timely deliver of products. Perform general offices tasks as needed.	Excellent organization. Computer literate. Phone etiquette. Strong communication.	Day shift. Fulltime. \$15.75+ an hour, DOE.	Send Resume or Inquiry to: <a href="mailto:daniel.ledgett@esd.wa.gov">daniel.ledgett@esd.wa.gov</a>
<b>Social &amp; Education</b>					
Career Advisor	Career Team	Provide case management services to customers within the One-Stop system. Complete eligibility, assess employment and training needs. Counsel on job opportunities, training services. Maintain comprehensive case notes.	Two years experience combining elements of training, counseling, case management or other services. Ability to read and interpret policies and procedures. Personal computer literacy, including effective use of the Internet, e-mail, Microsoft Office.	Monday – Friday \$48,000.00 - \$53,000.00 yearly. Fulltime  Benefits including health, dental, 401K and personal/vacation time.	Send targeted resume to:  gherid.smick@esd.wa.gov

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Correctional Officer	Department of Corrections	Be a positive role model. Work with incarcerated to help them become productive members of society. Maintain security, control movement into, out of and within.	High school diploma or GED. Valid drivers license. Pass drug test and psychological evaluation.	26.98 - \$29.01 Hourly Fulltime – Permanent Expected Overtime PERS 2, State Health Plans. Deferred Comp.	Apply online at: <a href="http://www.careers.wa.gov">www.careers.wa.gov</a> Job ID 2023-01166
Direct Support Professional	Another Option	Work with individuals on core life skills and community integration. May include health and fitness, personal care, and teaching skills, grocery shopping, taking clients pm outings; movies, bowling etc.	18 years of age, complete and pass a background check., Fully vaccinated for COVID-19. Strong communication/ work ethic and reliable transportation.	\$19.50; \$20.50 at completion of training and a 90-day assessment period. Day, mid, swing and graveyard shifts available.	Inquire in person at: 600 Royal Street Suite D, Kelso, WA 98626  Or Email Resume: gherid.smick@esd.wa.gov
Direct Support Professional	LifeWorks	Provide skill development, daily care, goal development, support community outings to individuals who experience developmental or intellectual disabilities.	<ul style="list-style-type: none"> <li>•18 Years of Age + Diploma / GED</li> <li>• Pass DSHS Background Check</li> <li>• Pass Drug Screen–THC excluded</li> <li>• No Experience Necessary</li> <li>• CPR / Blood Pathogen Training.</li> </ul>	\$20.25-\$20.75 an hour to start. Night Duty +\$1 more an hour. Double OT through 06/30/2022	Call: 360-577-9093  Or send resume: gherid.smick@esd.wa.gov
<b>Food Service</b>					
COOK 2 – Longview Work Release	WA State Department of Corrections	Prepare & serve food. Monitor & train offenders in food service practices. Demonstrate safe handling & operation of kitchen equipment. Schedule and organize daily work and inventory. Maintain security & discipline of offenders.	2 years' experience in a large-scale food or culinary operation. Relevant course work may substitute. OR, one year as a Cook 1 in State service. Maintain Food Handlers permit. Read, estimate quantities, & follow recipes.	\$15.74 - \$20.32 Hourly	Apply online via <a href="http://www.careers.wa.gov">www.careers.wa.gov</a>  Job ID: 2021-13434 (On Call) Job ID: 2021-14401 (FT Perm)
<b>Healthcare</b>					
LPN Dispensing Nurse	Kelso Comprehensive Treatment Center	Prepares, maintain and administers medication ordered by Medical Director or Program Physician. Maintain records related to patient's progress and activities.	WA LPN license from accredited school of nursing. 1 year in health or addiction recovery. Training or experience in an outpatient treatment program.	\$28.93 - \$31/hr M, W, F; 4:30am–1pm, Saturday 5:30am–10am. Medical, dental, vision. 401(k). PTO	Send resumes and inquiries to:  Stephanie Lanham <a href="mailto:Stephanie.Lanham@ctcprograms.com">Stephanie.Lanham@ctcprograms.com</a>
Caregiver / CNA	KWA HomeCare	Assist with medication schedules, ambulatory movement, chores when needed, appointments and meal prep when needed.	No Experience Required. Company assisted certifications. Must have reliable transportation.	\$17-\$19.37 , Flexible Schedule. Weekend Differential. Mileage Reimbursement. PTO	Nelvina Heck <a href="mailto:NHeck@kwacares.org">NHeck@kwacares.org</a>

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Community Health Partners	Licensed Nurse Practitioner	Observe patients, chart & report changes in conditions. Administer prescribed medications or start intravenous fluids. Assist healthcare practitioners during examinations or treatments.	LPN License. Reliable Transportation. Able to provide personal assistance, medical attention, emotional support, to others such as coworkers, customers, or patients.	\$100/hr  12-16 hours per week.  Medical prorated on hours worked	Send resume <b>and</b> cover letter to:  Kenneth Dale, Executive Director, <a href="mailto:kend@chpwa.org">kend@chpwa.org</a> (503) 703-4624
<b>Maintenance/Labor</b>					
Shop Helper	RCT Trailers and Welding	General shop maintenance and clean up. Inventory organization and monitoring. Retrieve part orders from vendors and partnering businesses.	Must have a valid drivers license / be insurable. Reliable and ability to maintain consistent schedule.	Monday - Friday; 8am - 4:30pm Fulltime  Pay starts at \$18/hr	<a href="http://www.worksource.com">www.worksource.com</a> JOB ID 254199228  Or Send resume to: gherid.smick@esd.wa.gov
Mechanic (Welder)	RCT Trailers and Welding	Maintain equipment and perform necessary job order fulfillments.	Diesel / Petrol Mechanic with Welding experience; (fabrication welding preferred). Must be reliable with a work ethic.	Fulltime Monday - Friday 8am to 4:30pm  \$18 - \$30/hr DOE	<a href="http://www.worksource.com">www.worksource.com</a> JOB ID 195416734  Or Send resume to: gherid.smick@esd.wa.gov
Carpenter / Framer	New Life Construction	Frame building / structures using traditional and advanced techniques. Perform precise wood cutting techniques.	Experience framing / construction. Reliable transportation and work ethic. Own tools preferred, but not required.	\$18/hr - \$30 DOE Fulltime, day shift.	Send resume to: gherid.smick@esd.wa.gov
General Laborer	New Life Construction	Assist with sorting / hauling materials. Basic construction; digging, cutting.	Reliable transportation, reliable work ethic. Own tools preferred but not required.	Starting wage; \$15.74 + DOE. Day shift.	Send resume to: Gherid.smick@esd.wa.gov
Track Maintenance	BNSF Railroad	Repair railroad track using power and hand tools. Carry track material. Clear right-of-way of litter, brush and cargo spillage. Perform maintenance by pulling ties, drilling holes and fitting bolts.	18 years of age. Valid driver's license. Strong communication. Travel and remain on job sites for extended periods. Distinguish colors and sound. Follow safety policies and procedures.	\$25.34/hr. Full-time. Subject to on call, OT, alt shifts, weekends. \$7500 hiring bonus. Excellent benefits / retirement.	Apply on <a href="http://jobs.bnsf.com">jobs.bnsf.com</a>  For a referral, send resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>

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Millwright	Swanson Bark	Maintain machines, communicate issues with crew, maintain equipment / tools. Provided needed part orders and maintain inventory of tools / components. Organized and solution driven.	Experience as a millwright, some welding experience preferred. Reliable transportation and strong work ethic is required.	\$28-30/hr, benefits package.	Apply Online at: <a href="http://www.worksourceewa.com">www.worksourceewa.com</a> ID 251655730 Or visit business: 240 Tennant Way, Longview, WA 98632 Phone: (360) 414-9663
Field Maintenance	Three Rivers Golf	Assist with the maintenance of golf greens, organize tools and equipment. Occasionally assist patrons and golfers.	Prefer some knowledge of grounds maintenance and tool use. Must have solid work ethic and ability to show up.	Day shift. \$16-20/hr DOE.	Inquire at the facility: 2222 S River Rd, Kelso, WA 98626 (360) 423-4653
Small Engine Mechanic	Three Rivers Golf	Provide upkeep and maintenance of small engines, tools and equipment. Potentially assist with grounds maintenance when necessary.	Experience with small engine repair and maintenance. Reliable transportation and work ethic.	Day shift. \$16-20/hr DOE.	Send resume to: <a href="mailto:Gherid.smick@esd.wa.gov">Gherid.smick@esd.wa.gov</a>  Or inquire at the facility:  2222 S River Rd, Kelso, WA 98626 (360) 423-4653
Sanitation Supervisor	Pacific Seafoods (Woodland, WA)	Relay hands-on instruction and guidance to crew. Ensure removal of debris from processing area. Communicate chemicals supply to management. Compile sanitation compliance data and reports. Act as a safety leader, promoting safe work behaviors.	Diploma / GED. One-year experience or combination of education / experience. Proficient with MS Word / Excel. Able to work varied schedules. Forklift certification & experience with HACCP, COOL Act, or other safety programs preferred.	\$23/hr starting wage.  Monday – Friday, Fulltime, night shift (10pm – 6:30am.)  Optional Saturday OT	Apply online: <a href="http://www.worksourceewa.com">www.worksourceewa.com</a> Job ID 250893950  Or send a targeted resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Apprentice and Journeyman Laborers	Railworks	Build, repair and maintain railroad track using a variety of hand and power tools and other construction equipment.	2 years of relevant construction experience. Willing to work various shift schedules, including nights and weekends.	Fulltime. generous OT. 19\$-20\$/hr entry level. Paid travel expenses, peridium.	274 US-12, Chehalis, WA 98532 (360) 262-9444  <a href="http://www.railworks.com/careers">www.railworks.com/careers</a>
Janitorial / Cleaning	Katie Clean	Clean, sanitize and organize a variety of residential (Air BnB) and commercial spaces.	MUST have transportation and excellent work ethic. No experience needed. Employer provides training & certification, leading to advancement.	2-3 days a week, day shift. \$18-20/hr DOE. Mileage reimbursement (.59/mi) Double pay on holidays.	Send resume to: <a href="mailto:katiecleanfourme@gmail.com">katiecleanfourme@gmail.com</a>

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Lot Attendant	Bud Clary	Inspect vehicles to detect damage and verify accessories listed on the invoice. Record damages and list missing items on delivery receipt.	Experience driving automatic and manual transmissions, Must have valid drivers license, and driving record that meets standards	Day shift, pay depends on experience (\$15.74/hr +).	Send resume or application to: <a href="mailto:humanresources@budclary.com">humanresources@budclary.com</a> or <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Entry Level Technician / Lube Tech	Bud Clary	Diagnose issues per customer complaints and inspection. Communicate with department to obtain needed parts, Save / tag parts under warranty or requested.	18 years or older. Must have a professional appearance. Prefer experience driving automatic and manual transmissions. General mechanical skills.	Day shift, pay depends on experience (\$15.74/hr +).	Send resume or application to: <a href="mailto:humanresources@budclary.com">humanresources@budclary.com</a> or <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Forklift Operator Manual Machinist Entry Level Shop Helper Construction Laborer	American WorkForce Group	Various general and skilled labor positions. Ensure area's meet safety standards and materials are appropriately sorted.	Reliable transportation, ability to maintain work schedule. Strong work ethic and communication with staff / management.	Forklift Operator: \$17/hr, days or nights. Machinist: \$18+ DOE, Day Shift 7am – 3pm. Entry Shop Helper: \$17/hr, days and nights. Construction Laborer: \$18-20/hr; Hours Vary	Send resume to:  gherid.smick@esd.wa.gov
Manual Driller	US Attachments	Responsible for drilling parts for Metal Fabrication, assisting in other areas as needed.	Experience operating a Cincinnati Bickford Radial Arm Drill. Ability to read engineering prints. Forklift operation. Drug screen.	Fulltime M-F 7:00 to 3:30, some OT available. Pay \$18+ DOE with full medical after 90 days.	WorkSourceWA.com Job ID 246149656 Or, send resume : <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Maintenance Tech	Catlin Properties	Perform a variety of maintenance duties across multiple properties as needed.	2 years experience in property maintenance or construction. Lift 70lbs. Operate a variety of hand & power equipment. Driver's license with clean driving record. Pass background check. Email and/or text with co-workers, managers, and clients	\$17 + (DOE), paid time off, company vehicle, 401K, and medical benefits. M-F 7:30-4:30 Reasonable on call schedule for nights and rotated weekends.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897  Email a targeted resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>

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Landscaper	Catlin Properties	Work in all-weather conditions to meet the goals of assigned landscape projects and duties.	Reliable transportation. Clean driving record. Experience landscaping/ grounds keeping. Operate hand & power tools. Work in all types of weather.. Communicate verbally, via emails and/or text with staff & clients.	\$17/hr + DOE, paid time off, company vehicle, a generous 401K, and medical benefits. M-F 7:30-4:30 and rotated weekends.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897  Email a targeted resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Construction Worker	Catlin Properties	Prepare sites, materials, and tools. Remove debris, garbage, and dangerous materials. Assemble / break down barricades, temporary structures, and scaffolding. Assist contractors as required.	High school diploma may be preferred. Similar work experience. Willingness to undertake training if necessary. Be mild-tempered and a team player.	\$17/hr+ DOE, matching 401K, Medical, vision, and dental benefits. Paid time off.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897  Email a targeted resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Small Engine and Diesel Mechanic (Two positions.)	C&R Tractor and Landscaping	Maintain landscape equipment & hauling vehicles. Resolve mechanical issues timely, order parts and maintain inventory.	ASE certifications preferred, but not required. Must have excellent mechanical aptitude. Must have dependable transportation.	\$16/hr + DOE, full benefits package, fulltime, day shift.	Email; Tiffany@candrtractor.com
<b>Manufacturing &amp; Production</b>					
Fish Clipper	Kelly Services	Clip fish fins and sort species.	Light Duty. No Experience Needed. Ability to show up on time and maintain a consistent schedule. Work independently.	8:00am - 4:30pm Monday-Friday Part-time & Full-time \$17.74/hour, Paid Weekly	(360) 753-1553   1-800-233-9282 623D@kellyservices.com
Warehouse Worker	K&S Recycling (Kalama, WA)	Move, sort and organize various recycled materials into appropriate locations for distribution and transport. Monitor inventory.	Forklift and general warehouse experience is preferred.	\$16-18/hr DOE.  M-F, 8am-4:30pm, occasional weekend.	Send resume directly to:  jon@ksrecycling.net
Sanitation - Cleanup	Foster Farms	Clean facility. Perform assigned tasks and follow instructions from Supervision and/or Lead personnel including Safe application of chemicals and high pressure hot (140 F) water to clean and sanitize processing equipment.	Follow safety practices, Lock-Out/Tag-Out procedures, Chemical applications, PPE, etc. Preferred: Possess Lock-Out/Tag-Out certification. Possess Powered-Industrial Truck certification / obtain certification.	\$21/hr. Full benefits after 60 days.  Monday—Friday; 11:30pm—7:30am. Overtime & weekend required, hours vary.	<a href="https://jobs.fosterfarms.com/">https://jobs.fosterfarms.com/</a>  Or call 360.575.4955

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<b>Transportation</b>					
Hot Shot Delivery Driver (No CDL)	Vern's Delivery Service	CDL not required. Operate 1 ton flatbed and 20' deck trailer. Follow instructions; locate / read location and GPS. Pre-inspect truck. Pick up goods and materials, verify loads, deliver as instructed. Properly secure loads. Basic maintenance; comply with safe practices, policies, and procedures. Diploma, GED or equivalent.	Knowledge of traffic laws/ DOT regulation. Able to pass random drug tests. Clean driving record. No DUI/DWI convictions in the past 7 years. Listening and verbal communication. Dependability. Experience towing/ backing a trailer. D.O.T medical card. Employer pays for Physical.	\$17.00/Hour. Day shift, some weekend work. Mainly operate in WA.&OR. Occasional trips to CA, ID, MT, resulting in overnight stays. Employer pays for lodging. Driver can take truck and trailer home.	Apply Online: <a href="http://www.worksourcewa.com">www.worksourcewa.com</a> Job ID 254194775
Log Truck Driver	Chilton Logging	Assures loaded trailer is within legal weight standards and safely configured. May be responsible for basic service, refueling, diagnostics and minor repairs.	CDLA. Prefer experience with forestry / heavy equipment, farm machinery. Perform written log, handbooks and service guides. Willing to train right person with of 2 years driving experience.	Starts at \$80,000 yearly. Company pays 75% of employee and family's medical insurance; 50% dental insurance, Match 401K up to 4%.	Apply online at: <a href="http://www.worksourcewa.com">www.worksourcewa.com</a> JOB ID 213961875
Hot Shot Driver – flatbed (CDL B)	AD & Sons Transportation	Transport cargo, machinery and materials via flatbed to and from identified delivery sites.	Clean drivers license. CDL B. Strong scheduling and organization.	\$18-\$20/hr. No more than 500mi delivery radius from Vancouver.	Send Resume or Inquiry to: <a href="mailto:daniel.ledgett@esd.wa.gov">daniel.ledgett@esd.wa.gov</a>
School Bus Driver	ESD112	Provide transportation to the ESD 112 region. Gull time and part time routes available. Substitute/ on-call routes also available.	Highschool diploma or equivalent. Clean driving record.	\$26.20/hr regular, \$24.27 subs. Full, part and on call / sub positions. Paid training .	And apply Online: <a href="https://www.esd112.org/takeroot/">https://www.esd112.org/takeroot/</a>
Ready Mix Driver (Local)	CalPortland	Drive and transport ready mix / cement to construction sites and identified locations. Perform routine equipment checks.	Reliable transportation, have a solid work ethic. CDL A preferred, but can provide in house training to the right individual.	\$19/hr + DOE. Day shift, local routes. Training provided. OT for weekend / busy season.	Send resume to: <a href="mailto:gherid.smick@esd.wa.gov">gherid.smick@esd.wa.gov</a>
Truck Driver	C&R Tractor and Landscaping	Deliver items along route, truck inspections; tire pressure, fluids, maintain safe operation & clean appearance, oversee driving records, fill out logs.	Turn key experience, Class A CDL License, verbal communication, customer focus, deadline oriented, punctual, pass a DOT drug test. Clean driving record.	Schedule: Full Time. \$18+ (DOE), benefits.	<a href="mailto:Tiffany@candrtractor.com">Tiffany@candrtractor.com</a>