

Hot Jobs – WorkSource Cowlitz / Wahkiakum

(Updated 02/01/2023)

Position	Company	Duties	Qualifications	Pay, Schedule, Benefits	How to Apply
Office / Admin					
HR Manager	Pacific Seafoods	Develop site-specific strategy, policies, procedures, and guidelines. Support talent acquisition process. Assist plant management in cultivating a strong safety culture.	Required: Associates degree in related field. Minimum of five years related experience. Preferred: Bilingual in English and Spanish. PHR/SHRM certification.	\$64,000-79,000 DOE, Day Shift. Benefits package.	Send a targeted resume to: gherid.smick@esd.wa.gov
Lead HR Recruiter	BlueScope / Steelscape	Provide full life cycle recruiting for all CPNA jobs, including utilization of the online recruiting system for job posting and other applicable tools, sourcing and interviewing, and post hiring assessment.	Bachelor's in Human Resources or Business. 5-10 years of relevant recruiting experience. 5+ years recruiting experience of hourly, labor, Non-Exempt employees. Track record of exceptional talent acquisition outcomes including the use of innovative sourcing solutions. Knowledge of labor market & applicant tracking.	Full time, typical day shift. Excellent compensation and benefits.	Send resume to: gherid.smick@esd.wa.gov Or Apply Online: ID 251624763 www.worksourcewa.com
Admin Support Specialist	Office Systems	Receive deliveries. Greeting, welcoming, directing customers. Answer, screen and forward inbound calls. Receiving and sort mail and part delivery. Small amount of dispatch and inventory management. Administrative and clerical tasks, maintain contacts..	Excellent customer service, reliable transportation and competent computer skills.	FLEX schedule. You write your own schedule. 4-5 days a week, 20-25 hours a week. Part time. \$16/hr	Send interest / resume to: kholly@oslongview.com
Social & Education					
Correctional Officer	Department of Corrections	Be a positive role model. Work with incarcerated individuals to help them become productive members of society. Maintain security of the institution and control movement into, out of and within.	High school diploma or GED. Valid drivers license. Pass drug test and psychological evaluation.	26.98 - \$29.01 Hourly Fulltime – Permanent Expected Overtime PERS2 Retirement, State Health Plans. Deferred Comp.	Apply online at: www.careers.wa.gov Job ID 2023-01166

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Talent Development Specialist / Business Navigator	Career Teams	Develop Engagement plan with milestones that increase awareness & community access quality jobs. Cultivate partnerships with demand industries and quality jobs. Connect workers and employers to advance demand driven workforce strategies.	Experience in Workforce Development, recruiting or marketing services. AA degree or higher preferred, but not required. Personal computer literacy, effective use of the Internet, e-mail, and Microsoft Office (Word, Excel and Outlook).	\$50,000-60,000 yearly DOE. 401k, generous PTO, medical / dental / vision	Apply Online: https://careerteam.com/career-team-jobs/ Or send a targeted resume to: gherid.smick@esd.wa.gov
Community Organizer	Civil Survival	Lead outreach to partner organizations such as re-entry. Develop a community organizing database and regularly update contact information.	Passionate about community organizing. Driver's license and vehicle; (mileage reimbursement provided). Strong skills using various programs; Google Suite, Microsoft Word, Asana, Adobe Acrobat Pro, and Microsoft Excel.	Remote with occasional travel. \$52,500-\$72,000, DOE. Excellent benefits / PTO	Send the following materials to: Kelly.olson@civilsurvival.org Letter of interest, resume, sample of your writing skills, list of professional references.
Direct Support Professional	Another Option	Work with individuals on core life skills and community integration. May include health and fitness, personal care, and teaching skills, grocery shopping, taking clients pm outings; movies, bowling etc.	18 years of age, complete and pass a background check., Fully vaccinated for COVID-19. Strong communication/ work ethic and reliable transportation.	\$19.50; \$20.50 at completion of training and a 90-day assessment period. Day, mid, swing and graveyard shifts available.	Inquire in person at: 600 Royal Street Suite D, Kelso, WA 98626 Or Email Resume: gherid.smick@esd.wa.gov
Direct Support Professional	LifeWorks	Provide skill development, daily care, goal development, support community outings to individuals who experience developmental or intellectual disabilities.	<ul style="list-style-type: none"> •18 Years of Age + Diploma / GED • Pass DSHS Background Check • Pass Drug Screen–THC excluded • No Experience Necessary • CPR / Blood Pathogen Training. 	\$20.25-\$20.75 an hour to start. Night Duty +\$1 more an hour. Double OT through 06/30/2022	Call: 360-577-9093 Or send resume: gherid.smick@esd.wa.gov
Food Service					
COOK 2 – Longview Work Release	WA State Department of Corrections	Prepare & serve food. Monitor & train offenders in food service practices. Monitor, maintain & track inventory. Demonstrate safe handling & operation of kitchen equipment. Schedule and organize daily work. Maintain security, order & discipline of offenders.	2 years' experience in a large-scale food service or culinary operation. Completion of relevant course work may substitute. OR, one year as a Cook 1 in State service. Maintain current Food Handlers permit. Read, estimate quantities, & follow recipes.	\$15.74 - \$20.32 Hourly	Apply online via www.careers.wa.gov Job ID: 2021-13434 (On Call) Job ID: 2021-14401 (FT Perm)

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Healthcare					
LPN Dispensing Nurse	Kelso Comprehensive Treatment Center	Prepares, maintain and administers medication ordered by Medical Director or Program Physician. Maintain records related to patient's progress and activities.	WA LPN license from accredited school of nursing. 1 year in health or addiction recovery. Training or experience in an outpatient treatment program. No drug / alcohol abuse.	\$28.93 - \$31/hr M, W, F; 4:30am – 1pm, and Saturday 5:30am – 10am. Medical, dental, vision. 401(k). Paid vacation and sick time.	Send resumes and inquiries to: Stephanie Lanham Stephanie.Lanham@ctcprograms.com
Caregiver / CNA	KWA HomeCare	Assist with medication schedules, ambulatory movement, chores when needed, appointments and meal prep when needed.	No Experience Required. Company assisted certifications. Must have reliable transportation.	\$17-\$19.37, Flexible Schedule. Weekend Differential. Mileage Reimbursement. College Flex Program. PTO	Nelvina Heck NHeck@kwacares.org
Community Health Partners	Licensed Nurse Practitioner	Observe patients, chart & report changes in conditions. Administer prescribed medications or start intravenous fluids. Assist healthcare practitioners during examinations or treatments.	LPN License. Reliable Transportation. Able to provide personal assistance, medical attention, emotional support, to others such as coworkers, customers, or patients.	\$75/hr 12-16 hours per week. Medical prorated on hours worked	Send resume and cover letter to: Kenneth Dale, Executive Director, kend@chpwa.org (503) 703-4624
Maintenance/Labor					
Track Maintenance	BNSF Railroad	Repair railroad track using power and hand tools. Carry track material. Clear right-of-way of litter, brush and cargo spillage. Perform maintenance by pulling ties, drilling holes and fitting bolts.	18 years of age. Valid driver's license. Strong communication. Travel and remain on job sites for extended periods. Physically capable. Able to distinguish colors and sound. Follow safety policies and procedures; wear required personal protective equipment	\$25.34/hr. Full-time. Subject to on call, OT, alt shifts, weekends. \$7500 hiring bonus. Excellent benefits / retirement.	Apply on jobs.bnsf.com For a referral, send resume to: gherid.smick@esd.wa.gov
Millwright	Swanson Bark	Maintain machines, communicate issues with crew, maintain equipment / tools. Provided needed part orders and maintain inventory of tools / components. Must be organized and solution driven.	Experience as a millwright, some welding experience preferred. Reliable transportation and strong work ethic is required.	\$28-30/hr, benefits package.	Apply Online at: www.worksourceewa.com ID 251655730 Or visit business: 240 Tennant Way, Longview, WA 98632 Phone: (360) 414-9663

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Field Maintenance	Three Rivers Golf	Assist with the maintenance of golf greens, organize tools and equipment. Occasionally assist patrons and golfers.	Prefer some knowledge of grounds maintenance and tool use. Must have solid work ethic and ability to show up.	Day shift. \$16-20/hr DOE.	Send resume to: Gherid.smick@esd.wa.gov Or inquire at the facility: 2222 S River Rd, Kelso, WA 98626 (360) 423-4653
Small Engine Mechanic	Three Rivers Golf	Provide upkeep and maintenance of small engines, tools and equipment. Potentially assist with grounds maintenance when necessary.	Experience with small engine repair and maintenance. Reliable transportation and work ethic.	Day shift. \$16-20/hr DOE.	Send resume to: Gherid.smick@esd.wa.gov Or inquire at the facility: 2222 S River Rd, Kelso, WA 98626 (360) 423-4653
Sanitation Supervisor	Pacific Seafoods (Woodland, WA)	Relay hands-on instruction and guidance to crew in accordance with the Master Sanitation Program. Ensure the removal of debris from processing area. Communicate chemicals supply to management. Compile sanitation compliance data and reports. Act as a safety leader, promoting safe work behaviors.	High school diploma / GED. One-year related experience or combination of education and experience. Proficient with MS Word / Excel. Able to work varied schedules. Prefer three years' of demonstrated experience, forklift certification & experience with HACCP, COOL Act, or other food safety programs.	\$23/hr starting wage. Monday – Friday, Fulltime, night shift (10pm – 6:30am.) Optional Saturday OT	Apply online: www.worksourcewa.com Job ID 250893950 Or send a targeted resume to: gherid.smick@esd.wa.gov
Apprentice and Journeyman Laborers	Railworks	Build, repair and maintain railroad track using a variety of hand and power tools and other construction equipment.	2 years of relevant construction experience. Willing to work various shift schedules, including nights and weekends.	Fulltime. generous OT. 19\$-20\$/hr entry level. Paid travel expenses, peridium.	274 US-12, Chehalis, WA 98532 (360) 262-9444 www.railworks.com/careers
Janitorial / Cleaning	Katie Clean	Clean, sanitize and organize a variety of residential (Air BnB) and commercial spaces.	MUST have reliable transportation and excellent work ethic. No experience needed. Employer provides training and certification, leading to advancement.	Part time, 2-3 days a week. Mostly day shift. \$18-20/hr DOE. Mileage reimbursement (.59/mi) Double pay on holidays.	Send resume to: katiecleanfourme@gmail.com or gherid.smick@gmail.com

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Lot Attendant	Bud Clary	Inspect vehicles to detect damage and verify accessories listed on the invoice. Record damages and list missing items on delivery receipt.	Experience driving automatic and manual transmissions, Must have valid drivers license, and driving record that meets standards	Day shift, pay depends on experience (\$15.74/hr +).	Send resume or application to: humanresources@budclary.com or gherid.smick@esd.wa.gov
Entry Level Technician / Lube Tech	Bud Clary	Perform work outlined repair order. Diagnose problems based on customer complaints and inspection. Communicate with department to obtain needed parts, Save / tag parts under warranty or requested.	Must be 18 years or older. Must have a professional appearance. Prefer experience driving automatic and manual transmissions. General mechanical skills.	Day shift, pay depends on experience (\$15.74/hr +).	Send resume or application to: humanresources@budclary.com or gherid.smick@esd.wa.gov
Forklift Operator Manual Machinist Entry Level Shop Helper Construction Laborer	American WorkForce Group	Various general and skilled labor positions. Ensure area's meet safety standards and materials are appropriately sorted.	Reliable transportation, ability to maintain work schedule. Strong work ethic and communication with staff / management.	Forklift Operator: \$17/hr, days or nights. Machinist: \$18+ DOE, Day Shift 7am – 3pm. Entry Shop Helper: \$17/hr, days and nights. Construction Laborer: \$18-20/hr; Hours Vary	Send resume to: gherid.smick@esd.wa.gov
Manual Driller	US Attachments	Responsible for drilling parts for Metal Fabrication, assisting in other areas as needed.	Experience operating a Cincinnati Bickford Radial Arm Drill. Ability to read engineering prints. Forklift operation. Drug screen.	Fulltime M-F 7:00 to 3:30, some OT available. Pay \$18+ DOE with full medical after 90 days.	WorkSourceWA.com Job ID 246149656 Or, send resume : gherid.smick@esd.wa.gov
Maintenance Tech	Catlin Properties	Perform a variety of maintenance duties across multiple properties as needed.	2 years experience in property maintenance or construction. Lift 70lbs. Operate a variety of hand & power equipment. Driver's license with clean driving record. Pass background check. Email and/or text with co-workers, managers, and clients	\$17 + (DOE), paid time off, company vehicle, 401K, and medical benefits. M-F 7:30-4:30 Reasonable on call schedule for nights and rotated weekends.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897 Email a targeted resume to: gherid.smick@esd.wa.gov

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Landscaper	Catlin Properties	Work in all-weather conditions to meet the goals of assigned landscape projects and duties.	Reliable transportation. Clean driving record. Experience landscaping/ grounds keeping. Operate hand & power tools. Work in all types of weather.. Communicate verbally, via emails and/or text with staff & clients.	\$17/hr + DOE, paid time off, company vehicle, a generous 401K, and medical benefits. M-F 7:30-4:30 and rotated weekends.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897 Email a targeted resume to: gherid.smick@esd.wa.gov
Construction Worker	Catlin Properties	Prepare sites, materials, and tools. Remove debris, garbage, and dangerous materials. Assemble / break down barricades, temporary structures, and scaffolding. Assist contractors as required.	High school diploma may be preferred. Similar work experience. Willingness to undertake training if necessary. Be mild-tempered and a team player.	\$17/hr+ DOE, matching 401K, Medical, vision, and dental benefits. Paid time off.	Inquire at the office: 110 3rd Ave N, Kelso, WA 98626 (360) 636-2897 Email a targeted resume to: gherid.smick@esd.wa.gov
Small Engine and Diesel Mechanic (Two positions.)	C&R Tractor and Landscaping	Maintain landscape equipment & hauling vehicles. Resolve mechanical issues timely, order parts and maintain inventory.	ASE certifications preferred, but not required. Must have excellent mechanical aptitude. Must have dependable transportation.	\$16/hr + DOE, full benefits package, fulltime, day shift.	Email; Tiffany@candrtractor.com
Manufacturing & Production					
Fish Clipper	Kelly Services	Clip fish fins and sort species.	Light Duty No Experience Needed Ability to show up on time and maintain a consistent schedule. Work independently.	8:00am - 4:30pm Monday-Friday Part-time & Full-time \$17.74/hour Paid Weekly	(360) 753-1553 1-800-233-9282 623D@kellyservices.com
Warehouse Worker	K&S Recycling (Kalama, WA)	Move, sort and organize various recycled materials into appropriate locations for distribution and transport. Monitor inventory.	Forklift and general warehouse experience is preferred.	\$16-18/hr DOE. M-F, 8am-4:30pm, occasional weekend.	Send resume directly to: jon@ksrecycling.net
Sanitation - Cleanup	Foster Farms	Clean the facility (inside and out). Perform assigned tasks and follow instructions from Supervision and/or Lead personnel including Safe application of chemicals and high pressure hot (140 F) water to clean and sanitize processing equipment.	Follow Safety rules / practices, Lock-Out/Tag-Out procedures, Chemical applications, Personal Protective Equipment, etc. Preferred: Possess Lock-Out/Tag-Out certification. Possess Powered-Industrial Truck certification / obtain certification.	\$21/hr. Full benefits after 60 days. Monday—Friday; 11:30pm—7:30am. Overtime & weekend required, hours vary.	https://jobs.fosterfarms.com/ Or call 360.575.4955

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Transportation					
School Bus Driver	ESD112	This position will provide transportation to the ESD 112 service region. Both full time and part time routes available. Substitute/ on-call routes also available.	Highschool diploma or equivalent. Clean driving record.	\$26.20/hr regular, \$24.27 subs. Full, part and on call / sub positions. Paid training and paid sick leave.	Email targeted resume to: gherid.smick@esd.wa.gov And apply Online: https://www.esd112.org/takeroot/
Ready Mix Driver (Local)	CalPortland	Drive and transport ready mix / cement to construction sites and identified locations. Perform routine equipment checks.	Have reliable transportation, have a solid work ethic. CDL A preferred, but can provide in house training to the right individual.	\$19/hr entry + DOE Day shift, local routes. Training provided. OT for weekends and busy season.	Send resume to: gherid.smick@esd.wa.gov
Truck Driver	C&R Tractor and Landscaping	Deliver items along route, truck inspections; tire pressure, fluids, maintain safe operation & clean appearance, oversee driving records, fill out logs.	Turn key experience, Class A CDL License, verbal communication, customer focus, deadline oriented, punctual, pass a DOT drug test. Clean driving record.	Schedule: Full Time. \$18+ (DOE), benefits.	Tiffany@candrtractor.com

